

## PT7 TERMINAL SYSTEMS

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## NEWS IN BRIEF

### AP option for 3031 in US

AN Attached Processor option for the IBM 3031 mainframe, claimed to boost throughput by 60% has been announced in the US. Similar to the AP option for the 370/158 and 168, the unit is a second processor which has no external channels or main memory but uses those of the primary CPU.

Deliveries begin in one year's time, and US prices are \$375,000 or \$12,500 a month to add the attached processor to an existing installation; and \$1.4 million or \$37,500 a month for a complete attached processor 3031 system, with two Megabytes of main memory.

### Megabyter launch

A BULK storage system based on 16K memory chips has been announced by Plessey. Called the Megabyter and designed for use as fast secondary storage for mini and microcomputers, the module comes in a standard 19" chassis capable of storing up to one Megabyte of data. Word length is 16 bits, data rate is 8 Megabits per second, and a 128K-byte system costs under £4,000.

### Pensions takeover

TO expand its specialist bureau services, Unilever Computer Services has acquired Pensions Insurance Computer Services of Dean Street, London.

### ITT buys Qume

DAISY-WHEEL printer specialist Qume Corp, of Hayward, California, is being taken over by ITT in an agreed share exchange deal which values Qume at about \$148 million.

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## PDP-11/03 CORAL 66

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## Runaway victory by DIY system

IN the first World Microchess Championship, a home-built computer ran out the winner, writes Donald Miehle. The tournament was one of the features of last week's Personal Computer World Show, and was directed by International Master David Levy. The show sponsor, Personal Computer World magazine, offered a prize of £200 and this was won by Mike, a 8K program capable of 300 lookahead positions per second, developed by Mike Johnson and run on a home-built Motorola 6800 system.

Mike beat Boris in a play-off after both had scored 3½ points in the oil-equals-oil contest involving six competitors. Boris, entered by the Shift Corp, is a 3K program running on a Fairchild F8. It is capable of 30 lookahead positions per second.

Play in the tournament can best be described as absolutely bad but promising. At any one time three matches were in progress, and with a time control of 30 moves per hour blunders and counter-blunders flowed freely, enlivened by Levy's caustic and hilarious commentary.

The other entries and their scores were: Chess Challenger 10 (3 pts) which uses a Zilog 280A; Microchess 2.0 (2½ pts) based on a Commodore Pet; and Fofnor (2 pts) and Cocina (½), both based on an Apple-2 8802.



David Levy (right) comments on play during the World Microchess Championship.

## Dataskil makes a move in personal computing

A SOFTWARE package developed by ICL Dataskil to turn the Nascom 1 into a text processor, and a teletext/viewdata decoder from Technologies of Liverpool, were among the new products on show at the Personal Computer World show in London last week.

But much of the hardware at the exhibition consisted of enhancements of existing product lines rather than product innovations, indicating that the personal computing market is showing signs of maturity, even though the crowded atmosphere at the West Centre Hotel carried the tang of freshness and excitement which is typical of this market.

On the Nascom 'Microcomputers stand, about a third of the space was given over to staff from ICL Dataskil, who were demonstrating a new screen handler and letter editor software package.

Running on a standard Nascom board, with 1K byte of usable memory, the system on

display contained an editor that handled the majority of text processing functions.

Something that offers different possibilities for the future is the Technologies Expandable Computer, which combines teletext/viewdata decoder system and will be introduced early next year.

Based on a Motorola 6800 processor, TECS uses a normal TV to give colour graphics and is currently a microcomputer that gives teletext decoding as a bonus. With the advent of viewdata, the capability will be added, greatly increasing its potential, as will the future addition of Basic programming. In its simplest form, it is expected to cost about £230.

The Sorcerer microcomputer from Exidy got its first UK showing on the stand of Computer Components of Barnet, Herts. Based on a Zilog 280, it comes with 8K bytes of memory RAM, expandable up to 32K.

A slightly different feature of the system is a range of ROM cartridges, which look like stereo cartridges, but in fact contain read-only memory devices for storing programming

languages and operating systems.

Typical of the general developments in hardware on show was the 380Z system, seen on the Research Machines stand in a smart new black cabinet, and sporting three new configurations.

The first, known as MDS-1, incorporates a single minifloppy drive of 70K bytes capacity. This can be upgraded

to the MDS-2 configuration that has dual drives, in a 32K byte read/write memory system. The third is the FDS-2, which uses two drives running dual-sided discs offering a total storage capacity of 1 Mbyte. Next year, this will be upgradeable to a dual-density configuration. Currently, the FDS-2, with 48K bytes, is priced at £3,239.

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## IBM emulation on non-IBM systems

A FRONT-END processor providing non-IBM systems with IBM emulation capabilities is to be offered to mainframe manufacturers by National Semiconductor in the form of the IBM compatible System 400 announced earlier this year (CW, May 11).

The Sorcerer microcomputer from Exidy got its first UK showing on the stand of Computer Components of Barnet, Herts. Based on a Zilog 280, it comes with 8K bytes of memory RAM, expandable up to 32K.

The System 400, which is still being developed, will be built around high speed, bit slice microprocessor chips - National Semiconductor's own version of the Advanced Micro Devices 2901 chip set - and could be microcoded to convert IBM

code to that of another machine.

The System 400 is expected to have a throughput capability approaching that of a 370/148 while being physically far more compact, and National believes that the machine is fast enough to act as an effective front-end IBM emulator for a big mainframe host.

Apart from offering IBM emulation, the machine on an even bigger systems houses IBM software expertise to very big IBM and its capability to develop own software.

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## The games people play...

FOND memories of days in the back row of the classroom playing battleships instead of unearthing the mysteries of algebra, returned to me while Computer Weekly office was filled with the bleeps and KERPOWS emitting from the new micro-based version of battleships (page 15).

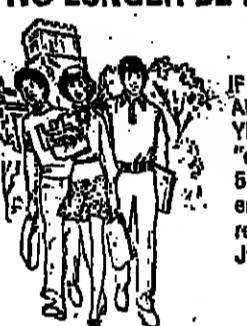
The electronic sounds of missiles being fired and the explosions and flashes registering a hit, could drive many parents loony over Christmas but, like peanuts, it is a game that drives you on to have more and more.

In fact, Battleships does nothing more than those trusty old pencil and paper kits but it does make it more exciting. And it is a useful training aid for any aspiring data prep operators, because the keying in of the positions is a pretty laborious job — particularly when you get it wrong.

Although I found Battleships irritating in many respects, I did not find it as silly as Logic 5 (see also page 15).

All that this device does is to

WHEN YOU LEAVE SCHOOL THIS YEAR WILL YOUR TYPING CAREER NO LONGER BE THERE WAITING?



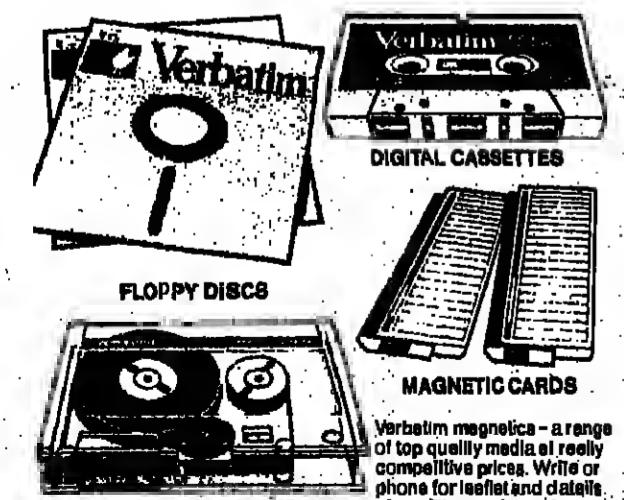
IF 2,000 WORD PROCESSORS ARE SOLD IN AUSTRALIA THIS YEAR EACH ONE "can be expected to replace 2½ to 5 typists. In certain circumstances, an even greater number has been replaced" — Rydges, page 111, June, 1978.

COMPANIES WHO CARE FOR FUTURE JOBS OF AUSTRALIAN YOUTHS BUY TYPEWRITERS

TYPEWRITERS ARE CONSUMERS — THE UNEMPLOYED ARE COSTLY

With the micro revolution it looks as if the worm is beginning to turn. The above advertisement appeared in an Australian newspaper to coincide with a software equipment show in Sydney. Nobody knows who placed the ad, but I'm sure it was some disinterested philistine, not a typewriter manufacturer.

magnetic media from **WILLIS**



Willis Computer Supplies Ltd, PO Box 10, South Mill Road, Bisham, Slough, Berks, MK2 3SD. Tel: 0225 51622. Fax: 817425.

# Changing role of the field engineer

By Peter Packham

think of three, four or five digit number. While you are guessing it, it tells you how many digits of your guess are in the target number and how many are in the correct position — something like a numerical Mastermind without the colourful pegs (I refer to the packaged game of Mastermind, of course, not the BBC TV Game: Magnus Magnusson is not noted for his colourful pegs).

In order to remember your guesses with Logic 5 you are provided with a pad; you supply your own writing implement.

This has prompted me to think of pursuing a new career in which I think of a number, then get someone to try and guess it.

I then tell the person how many digits he/she has right and how many in the right position.

And, hey presto, I become a living game.

Perhaps I could hire myself out at £18.95 a time.

For more on games, see page 13 to 17.

UNTIL fairly recently the single most important objective in customer engineer training in the computer industry was to instil the greatest possible amount of technical knowledge and comprehension in the minds of those being trained.

With the heavy investment in high technology products, budding customer engineers were trained to develop an insight based on a high level of knowledge, and had to acquire a command of basic principles which could be applied to repair and maintenance problems in the field. Fault rectification frequently involved the replacement of discrete components on site.

In the days of National Service, the three Forces provided an ample flow of technicians thoroughly trained in electronics and just ripe for the burgeoning young computer industry. There was a good match between the technologies in use in both spheres; not surprisingly, things have developed very much along the lines in use in the military one.

The fact that this style of maintenance was very costly seemed of small importance in those glamorous days when even a small computer with its peripheral devices occupied several man-sized bays, and demanded a room to itself with a special environment thrown in for good measure.

Gradually this state of affairs changed. The industry took stock of itself and began seriously to assess parameters such as throughput and efficiency and to weigh these factors against cost.

Technology played a major part in meeting the demand for cheaper, more reliable systems. With the advent of the minicomputer, the trend took a quantum leap forward.

Peripheral designers had to follow suit to provide low-cost devices to match the cost and performance of the minicomputers.

Software developed hand in glove with the new hardware to place previously undreamed-of computing power in the corner of an ordinary office, at a fraction of the price that would have been paid for the equivalent

availability they regularly experience that the occasional failure is treated like a major catastrophe.

What has evolved, however, is a whole new style of field support, and with it a new breed of field engineer. His training has had to move parallel with this trend so that today's training syllabuses and course objectives are quite different from those of a few years back.

The modularity of micro-based systems has reduced the need for expert on-the-spot repairs, but the part played by the engineer is still important. Peter Packham, training officer with System Industries (Europe), here describes how the engineer has adapted to the present needs of the industry with speedier diagnosis and increased output.



engineers becoming available each year, the engineers that were to be had became even more expensive due to the operation of the laws of supply and demand.

Equipment dealers responded by designing out the need for routine maintenance as far as possible. Mechanics became simpler and more reliable with the help of more associated logic made possible by low-cost integrated circuits. Microprocessors appeared, and now turn up in the humblest of peripheral devices to provide better control of mechanical sub-assemblies than ever before.

Reliability up — cost down! So, can we do without field engineers altogether? Of course the answer is no way, at least not yet. Even the most reliable equipment breaks down sometimes, and the need to get it running again rapidly is as important as ever. Indeed, some users get so used to the very high level of equipment

The great majority of today's field engineers are highly mobile and have to cover a lot of ground in a day. To make up for the fact that the engineer has to take time travelling in a breakdown, the time allowable to diagnose and repair the equipment has been foreshortened dramatically.

In this he has been helped by much improved diagnostic techniques and programs, together with modular hardware design using readily exchangeable plug-in sub-assemblies.

A lot of time will be devoted to the engineer to diagnose the fault beyond the defective module. The case of a service visit lasting just a few tens of minutes is a common one, and often the field engineer will not even have brought his 'scope in from the back of his car.

Perhaps, then, the field engineer has become a mere "plug-in" merchant and the need for training reduced to the locations of modules and the running of diagnostic programs? Fortunately,

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# GILB'S MYTHODOLOGY

## Who is ready to put 'architect' on his calling card?

COMPUTERISED systems are not yet famous among managers or the general public for the impressiveness of their design or architecture. Certainly any system with a large impact on society requires very good architecture.

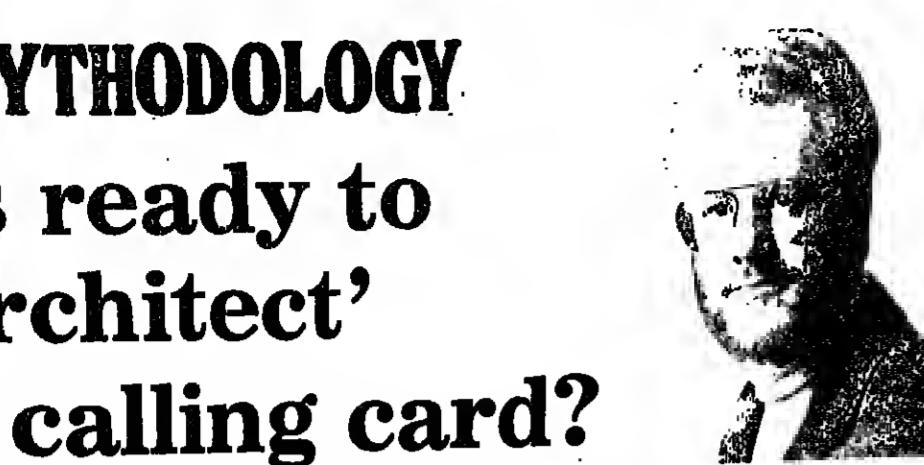
All systems have some "architecture" even if by default. Good architecture is the result of conscious and skilled planning of a system. It is usually noticed by users of the systems because they are so much better in many ways than comparable systems.

How many of our professionals consider themselves to be system architects? How many are specifically trained to be system architects? What books are written on the subject, what training courses given and what professional societies have system architects (of computerised systems) as members?

Architecture is a design discipline at a broader level than what we might call sub-system engineering, which again is at a broader level of consideration than programming, testing or other construction work.

I hope that some readers are becoming "true" professional system architects. I hope that some managers are willing and interested in training this level of employee. We have a reasonable model of what it is and what it is not in the building architect, who at the level of a large building is truly a systems architect.

What I see in the real life of the DP world is a gang of carpenters and electricians (ie programmers) who are expected to be engineers and architects, without the training or organisation or



time to actually do so.

They specify some arbitrary system construction, the main characteristic of which is that it might, with a little tuning, actually function at a not totally tolerable level of cost, time, human effort or unreliability, before it has to be torn down and built anew.

Has anybody in this business produced a design which will be admired as an example of good architecture in 50 or 5,000 years?

There is one area of data systems architecture which can illustrate what I mean. It is the interface between the human user and the data system; the input codes or procedures, and the displays and reports. I find that these are

### LETTER TO GILB'S MYTHODOLOGY

## Documentation project

I SHOULD like to congratulate Tom Gilb on his article. Standards less important than standard of documentation (CW, September 7), and at the same time to seek the help of your readers in a new NCC project.

I agree wholeheartedly with the starting point of the article, that documentation is not a goal in itself. We have always emphasised that documentation serves purely as a means of communication between people — analysts, programmers, operators, users, management — and between the present, when systems are being developed, and the future when they will need to be maintained.

Documentation is a by-product of the design and development process, not the end-product. This is why NCC Documentation Standards are offered as tools to aid the process and to meet the need for communication.

Nevertheless, documentation can be a chore, especially during the maintenance stage, when even a simple change may involve significant alteration to written procedure and data specifications, sometimes to the extent of rewriting whole sheets.

NCC is about to start a new project, Computer-based Documentation. We want to explore the different ways in which information about systems and programs can be conveniently produced and maintained, using all the means that technology offers.

We are interested in the whole range, from simple methods of recording essential information right up to the sophisticated automated self-documenting systems. The

end-product, it is envisaged, will be a publication which describes and evaluates the different approaches and gives guidance on how any organisation, large or small, can take advantage of modern techniques.

Our aim is to "transfer technology" by drawing together what has already been done. Much has been written, but there is no substitute for the real experience of those who have actually taken some steps towards mechanised methods of, or alternatives to, documentation.

If any of your readers have ventured into this field, I should appreciate any information or help they can offer.

J. G. RICKERY  
Senior Consultant  
DP Methods Department  
NCC, Manchester M1 7ED

## SOFTWARE FILE-1

### Logica boss calls industry to face micros challenge

THE growing view that the demands of microprocessors could lead to the creation of new software development techniques was supported last week by Phillip Hughes, chairman of Logica.

Speaking at Lancaster University, Hughes said that the improving cost/performance of hardware was putting pressure on the software industry to "put the house in order."

This meant, he said, putting "more and more effort into creating design standards and manufacturing methods more akin to those traditionally applied in the hardware field."

"We are constantly being reminded of this by the heads of the large microelectronics companies. They perhaps feel impatient about the increasing portion of their own budgets which is taken up in software rather than hardware."

This was a complaint strongly expressed at the NCC in Anaheim this year, notably by Bob Heikes, assistant general

## SOFTWARE FILE -2

### Marcol wins £1m ESA service deal

THE European Space Agency has awarded a major contract for software support to Marcol Computer Services.

Valued at around £1 million, the contract provides for work on satellite ground station software and is described as a service contract replacing a number of contracts for technical assistance.

It is to cover a period of three years from September, 1978, and will involve between 6 and 16 Marcol staff at various times. The team will be based at the European Space Operations Centre (ESOC) at Darmstadt, West Germany.

Initial work to be performed under the contract includes both development and maintenance of ground station software for ESA's four ground stations in Belgium, West Germany, Italy and Spain.

In addition to maintenance of this package, new software is required by ESOC to simulate future satellites such as Exosat. Due to be launched in 1980, Exosat is to be used as an X-ray laboratory and Marcol's work will include the development of software both for controlling

experiments and for offline processing of the data.

The company is also to develop software for Exosat space-craft control. The software runs under both the RTM and MPX-32 operating systems and in the latter case the compiler is re-entrant and generates re-entrant code.

In addition to conforming to IECCA requirements, significant language enhancements are supported which meet and exceed IECCA recommendations. These extensions can however be disabled at compile time to limit facilities to the official language definition.

The object code generated is highly optimised, according to the company, fully exploiting features of the range such as the extensive instruction repertoire and bit, byte, halfword, word and doubleword data types.

### SEL launches Coral 66 for its 32 Series

A Coral 66 compiler has been announced by SEL Computers for the SEL 32 Series minicomputers. The software runs under both the RTM and MPX-32 operating systems and in the latter case the compiler is re-entrant and generates re-entrant code.

The package, which was introduced to the UK last year (Software File, April 21, 1977), implements dynamic disc space and catalogue management for IBM DOS and DOS/VS users.

With the new release, successive generations of the same file can be created and accessed under the control of a file generation number. This facility has previously been provided by IBM in its OS systems, but not in DOS or DOS/VS.

A prerequisite to use of the feature is implementation of Dynam/D catalogue management. Basically a file directory, this mechanism relies solely on DOS DLBL information, eliminating the need for ASSGN and EXTENT cards.

Also significantly enhanced

## Catalogue enhancement in Dynam/D release

under the new release is the backup/restore facility. The new utility for instance allows files to be restored selectively from a tape dump holding several files.

### New pastures

A GLASGOW software house, Kesho Systems, which previously concentrated on visible record systems, has produced an accounting system running on Mael 2000 minicomputers. A single entry book-keeping system, the complete package costs around £10,500. Kesho is based at 72 Waterloo Street, Glasgow, G2 MDA. Tel: 041-226 4236.

### Light view

COMPUTER programs for daylighting in buildings is the title of the latest evaluation report by the Design Office Consortium. Analysing eight of the available programs, the report is priced at £5.82 to full DOC members.

## Support for TP access in Resolve update

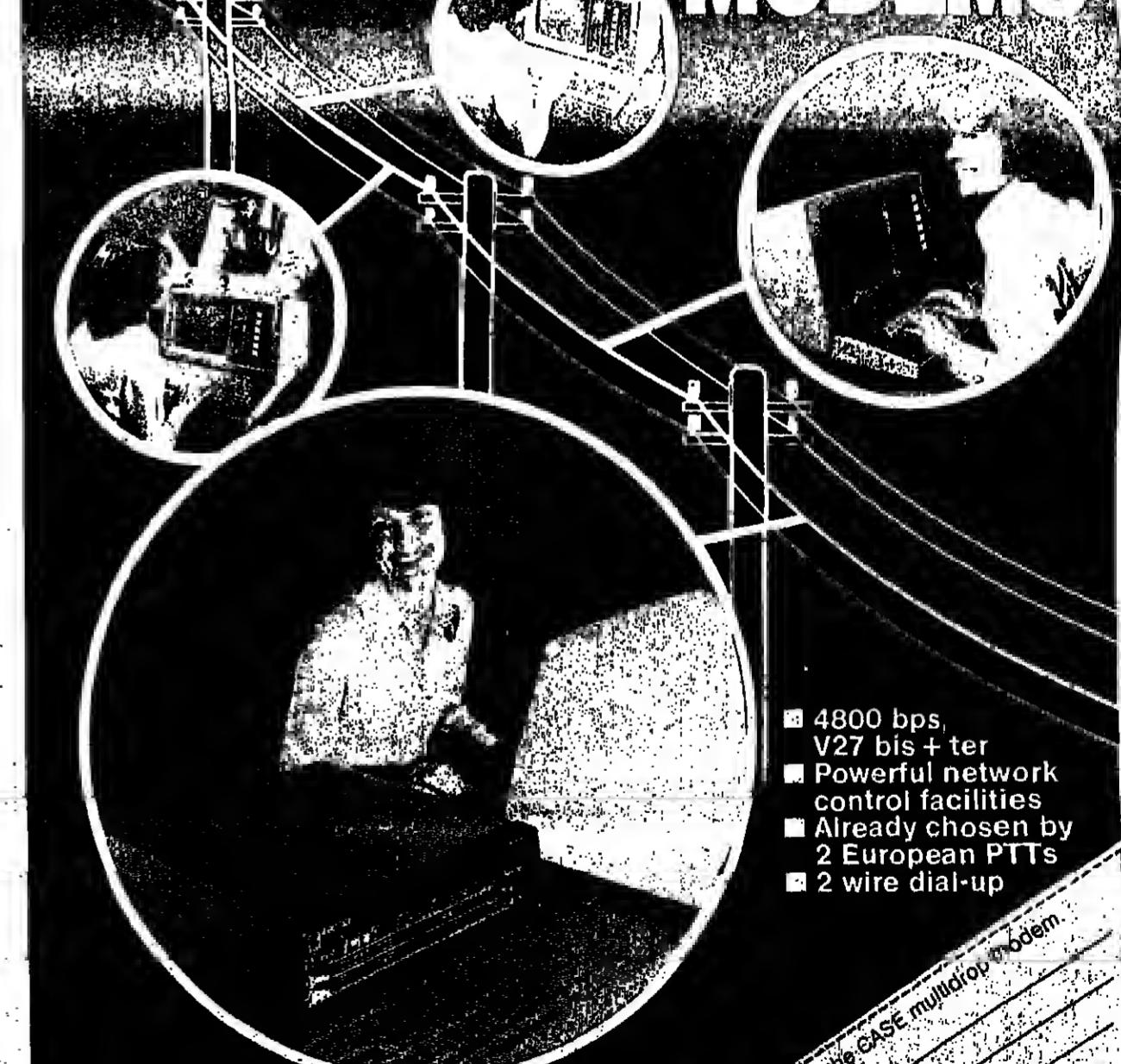
SUPPORT for teleprocessing access is the main new feature in release 2.0 of the on-line operations monitor Resolve (CW, November 11, 1976). The release also extends the facilities available in operating system environments other than MVS.

The new TP interface allows users to access Resolve from terminals operating under CICS and other teleprocessing monitors. An interface has also been provided for Rossco and Tone users.

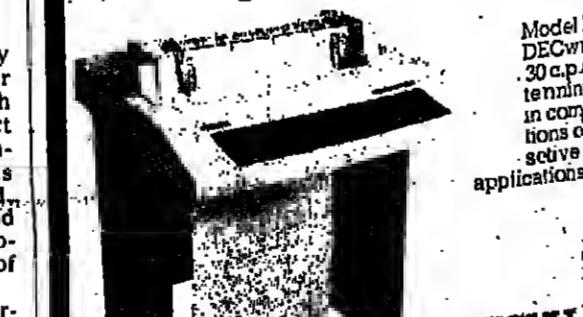
At the same time, the software has been made re-entrant so that it can process multiple service requests simultaneously.

One of the new facilities is service Sleep, which makes a job or task non-dispatchable. Sub-

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## PROGRAMMER NOTES

### When things go wrong

"THIS program's gone wrong: it worked correctly last time and I haven't changed a thing" is a not infrequent complaint from some programmers. And we have all surely at one time repeated a job without change in the hope of obtaining a different — and more acceptable — result.

Intermittent hardware faults are not of course unknown, though nowadays the frequency of relevant failures hardly justifies more than a very occasional re-tidy.

A few years ago, correspondents to Programmer Notes argued that user written software could on occasion be used to double check built-in hardware monitoring (see for example July 17, 1975).

An anonymous contributor has now re-opened this subject, albeit scathingly, with a contribution that suggests that the score for such checking is really misunderstood.

He writes in the context of a memo sent by the director of his installation, the International Computing Centre, to all users. The memo reads:

"Our correspondent challenges: 'Just think of trying to check after each instruction that the hardware did the right thing. Try an example for yourself.' He continues: 'It is virtually impossible in a high level language as one of the generated instructions may be executed wrong. I hope you find it amazing: this is for real and is not a joke.'

## PEOPLE AND EVENTS

## NEB director appointed to CASE

A DIRECTOR of the National Enterprise Board, Stephen Dawson, has been appointed a director of CASE, Computer and Systems Engineering. The NEB recently acquired 28 per cent of CASE, which manufactures data communications equipment (CW, April 13).

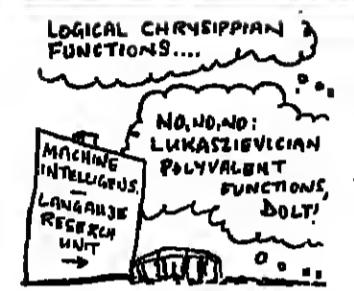
Dawson's first contact with computers was made while he was engaged in management consultancy with Metra in 1970. From 1971 to 1974 he worked for Logica where he advised computer companies on marketing policies. Then he joined Reuters as project manager developing a new international real time distributed network mainly on PDP-11s.

He joined the NEB in February, 1977 and took charge of the computer hardware systems division.

Peter Davies of Redifon Computer, previously British Rail branch manager, has become branch manager, major accounts region.

## Linenware Saga

by Don



BUT HOW CAN WE TALK ABOUT LANGUAGE COMPREHENSIBLY...

...UNTIL WE'VE KILLED IT FIRST?



## Vice-president of Telex

A VICE-PRESIDENT has been appointed by Telex Computer Products, which forms the major part of the US Telex Corp. He is Nick Swallow.

low, managing director of General Computer Systems UK which has been taken over by Telex.

Swallow's

career

at

Honeywell

and

Luton

and

continued

at

Honeywell

and

continued&lt;/

LIKE some new Midas, the computer has changed everything it has touched.

Mervous devices incorporating this electronic spark of intelligence are altering the ways in which industry functions, the way that the home runs, and even the way we think.

But as well as giving us the medium through which we can work wonders on our civilisation, the computer has also left puzzles and problems to solve.

In an effort to fathom our possible futures in more detail, Futureview Editor

ROBIN WEBSTER travelled to the US to meet leading science fiction writers and discuss a range of computer-related topics.

In the first of a series of US interviews, he talks to Ben Bova, science fiction editor of the new science fiction/science fact magazine, *Omni*, launched on the UK market today. Later interviews will seek to explore different areas as well as reinforce some of Bova's views. They will feature Isaac Asimov, Norman Spinrad, Lester del Rey, and Fred Pohl.

Bova believes that computers can

attract the downward spiral that the educational system in the US is experiencing by providing a more individual, "bespoke" touch to lessons.

He also speculates that computers might just be the adversary that men need to keep him alert and on his guard.

Starting his working life in journalism, Bova has fulfilled childhood interests in space and science fiction by working on the Vanguard launching rocket project, in his previous position as editor of the SF magazine, *Analog*, and in his present role on *Omni*.

## FUTUREVIEW

IN  
THE  
USA



# A revolution that will leave people free to do original work

ONE of the most insoluble dilemmas raised by the introduction of computer technology into society is that of unemployment on a vast scale caused by automation of the production cycle.

The factory jobs which humans really do so inefficiently, but for which the computer is ideally suited, are being taken over with great rapidity, but it is not a one-to-one ratio. A computer can, in common with many of our tools, do the work of many men or make possible jobs that were previously unthinkable.

Commentators of the past have warned us that we may indeed be sowing the seeds of our own destruction, but this is not a view shared by Ben Bova, fiction editor for *Omni*, the new international science fiction/science fact magazine.

Rather than giving us time to lead a Lotus Eater's life of leisure, he believes the computer will only increase the tempo.

"Several people have made the comparison with the Industrial Revolution which lifted a lot of the burden of physical labour from human beings," explained Bova. "The computer revolution will lift the burden of mentally dull, repetitive tasks — people should be free to do original work."

"Most of them don't at present, but there is no reason why

most of them will not be able to do so."

"I don't believe that we will have more leisure time at all. My experience with the computer is that it allows you to work harder so that you spend your time doing things that you wouldn't try to do otherwise. The computer is such a wonderful labour-saving device, you can accomplish more."

It will undoubtedly take some time to reach Bova's ideal situation where everyone is capable of producing more through the focusing power of the computer, so what method could be used to deal with the millions of unemployed that currently represent a massive pool of unused production power?

Bova highlighted some ideas that had been suggested.

"There is a fairly standard science fiction scenario in which we have such a high level of automation that hardly anyone works for a living — everyone who sits around is essentially on the dole," he said.

"Now the question arises: How can that work? The answer of course is that it can't, no one has yet figured out a viable system by which we can get to a society where most people do not need employment in the sense that we now have to work for wages and use those wages to buy goods and services."

"Lester del Rey, the science fiction writer, has a lovely idea for giving unemployed people something to do. We have very blighted urban areas in New York City and many other major cities, and lots of people in these blighted cities are unemployed on welfare."

"It would be a simple matter, says Lester, to hire these people to rebuild their own neighbourhoods. It would probably be cheaper than the eternal welfare money we pay them."

"But of course you then run into social obstacles like the unions. The trade unions would not like non-union people rebuilding those parts of the city that they themselves will never rebuild because no one would pay for it."

As fewer and fewer jobs remain open to the unskilled, the spotlight of many of them has fallen upon education, a field that Bova feels is in an "era of mediocrity" and a decline which prompted him to make some fairly damning comments about the US educational system.

"We are graduating millions, literally millions of functional illiterates," he exclaimed, "and I define a functional illiterate as someone who has a diploma but who can't read it."

However, he also believes that like the well-timed US cavalry, computers may yet save the day.

"Education is an area where I think computers can come to our rescue, because they can provide individualised instruction. They can provide information at a rate that the individual can adjust to suit him or herself. This is probably the biggest breakthrough, because more and more education is now being done outside the classroom."

"We have thousands of teachers in New York City who cannot read and write English at a high school level. In fact, because of state legislation, we have got the ridiculous situation where, for example, Isaac Asimov could not teach science fiction in a public school (state school) in the UK. In this state, even Albert Einstein would not be able to teach physics. Now maybe they'd both be terrible teachers, but one suspects that they would have something

to tell the students."

Despite his optimism about the role of computers in education, Bova thinks that their current applications in the classroom, rather than helping or almost having a negative effect,

"Computers have been used

a very bad and wrong way

in education so far. They have allowed teachers to get away from work. All tests are graded by computer; even if you take a course in English literature you wind up getting 'yes/no' or multiple choice questions so that the teachers can simply feed the answers into a computer and get a rating. Essay questions which require the ability to think as well as to read and write are anathema."

"Teachers do not like writing them because they then have to read the essay and decide themselves whether a student knows the subject and make the grade."

"It's spotty. The Government is made up of several organisations. Some are very aware of technology and work hard to improve and incorporate it; others run screaming in the other direction."

"If you suggested to some

large government bureaux that over 50% of their employees could be replaced by a couple of well-written computer programs, you would probably find yourself looking at the Potomac River from the inside."

"Would large scale use of computers in US homes diffuse the power of government into the people's hands by giving them more information and a channel through which they could make quicker responses?"

"I think all we would do is transfer the power, more strongly into the media," replied Bova. "When everyone can vote on every issue, they will all turn to Walter Cronkite to see what he thinks about it. Maybe Duffy Duck will become the most important character in the United States."

Looking beyond the horizon, Bova has turned his gaze backwards in the hope that he may one day move off this planet to other worlds, a goal that Bova says is "the most important thing being done in the 20th century."

"Every biological organism depends on its own living area to fill its biological niche. Now we, as a species, have completely left that niche and it turns out that there are two marvellous systems about the rest of the solar system ... starting with the outer solar system and so above our heads. It is extremely inhospitable to live in space and it is very difficult to get energy and raw materials, which means that there are very few people who will live out there and they will return to the surface of the earth."

"There are new Drakes and Magellans waiting for their great voyages, and the gold and silver they will return to the earth are the tiniest part of the wealth they'll bring back."

"I remember an old woodcut of a fanciful design of an airship made in the days of air balloons, and the airship looked like a sailboat. It had a sail, a mast, and everything. It was an airship that could carry you across the ocean and naturally it's like a watership."

"I think the advent of these computers linked to television sets offers people an opportunity to bypass the education problem, however. With the use of interactive computer systems, they can go at their own speed and one thing will lead to another."

"You may begin on a home study course on television, for example, and then go to a computer and write a creative electronic story."

"The prerequisite is that you have a creative imagination, which is curious, I think, because mammals have it and they can't read — but even

eventually be solved by having the computer present instructions both orally and visually."

"And I imagine the effect will be analogous to exercising your muscles. The more you use certain neural paths in this way, the more firmly established they become."

"There is an enormous interest in this country in war games; where the home computer these will become very complex. I can in fact see students cheating on the time they should be spending on their studies to play these war games, but they may very well be learning more that way than they would in subjects that they despise or are forced to take."

"Space is an area of exploration and technology that could never have gotten started without computers," said Bova. "Just the sheer number crunching that's necessary to launch even a simple rocket like the old Vanguard is enormous. We are in a permanent man/machine link."

The book features such topical devices as computer-controlled "killer satellites" armed with lasers which circle the earth and destroy enemy satellites in an orbital game of cat-and-mouse.

This "game" reflects the more serious situation between the US and USSR on the earth itself where population pressure and depletion of natural resources, especially energy, have forced a neo-cold war confrontation.

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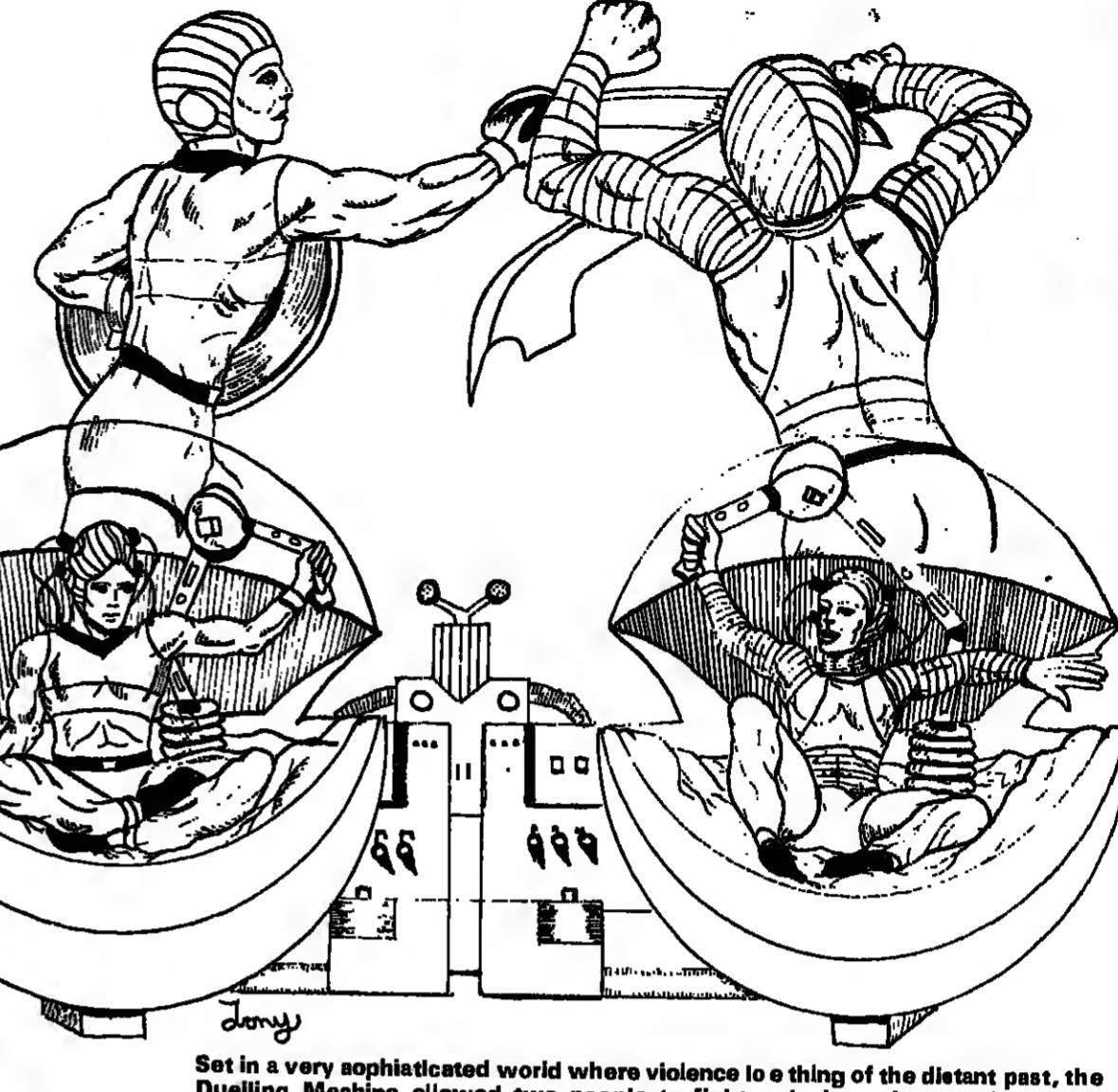
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## MICRO-BASED GAMES AND CALCULATORS

## Future of the electronic games market



By David Letheren

Before 1976 the total market for electronic games was no more than 300,000 units, the majority being coin-operated systems used in public houses or pinball arcades. To date, over 25 million microcircuits have been manufactured throughout the world.

One of the companies in the forefront of the microcircuits market is General Instrument Microelectronics. It is part of the American General Instrument Corporation, whose products range from electronic components to microcircuits and the computer hardware used by off-track betting organisations in the US.

In this article, David Letheren, product manager for consumer products at GIM, takes a look at the development of electronic games.

FROM the early single chip video game units, developments have been made which now make it possible to purchase complex programmable game systems, on the one hand, and electronic toys on the other. Figure 1 shows the predicted market for electronic systems in games and toys for the current year, and it can be seen that the dedicated, single chip systems account for some 70% of units.

Less than 10% of electronic games and toys are at present ROM programmable systems based on inbuilt chip microprocessors, although this area

will grow rapidly with moves towards incorporating the teletext and vewdata information systems into the games unit.

Like the first single chip calculator, the early video game circuits allowed manufacturers for the first time to assemble a finished product from just a handful of components, at a retail price within the reach of the average household. Battery operation allowed easy connection to the television set, and the variety of skill games offered made them attractive to the home buyer.

Second generation models introduced the joystick controller to the bat-and-ball games for added realism and skill requirement, and now other popular arcade games are appearing in the shops for use in the home.

One very exciting example is the Tank Battle in which players manoeuvre a tank through a mine and obstacle strewn battlefield using authentic tank controls, with the mission to shell the opposition while taking necessary avoiding action. Not only does the player have complete control over the tank, he can also steer the shells, which

demands a high standard of dexterity.

As this sector of the market has grown, an increasing proportion of the total has been taken by the volume electronic equipment manufacturers, in the Far East, with many European manufacturers moving into the more complex programmable systems. Such systems divide into lower-priced extendable units with no standard microprocessor, and very versatile units designed around a microprocessor chip set.

Once the buyer of a dedicated

chip system has become familiar with the available game variations, he will often wish to acquire a further unit which offers a different set of games, and it was to satisfy this demand that programmable systems came on to the market. By exchanging cartridges in a basic console it becomes possible to present many games of different types, the cost of each additional cartridge being relatively low.

This approach is particularly interesting to the television set manufacturers, who see this as a means of integrating a games unit into the television set which will maintain interest over the full life of the set.

At the inexpensive end of the programmable systems are the extendable games, where the console contains the game controls, power unit, and basic electronics to interface to the television set, while the plug-in cartridge contains a dedicated game chip mounted on a printed circuit card with a standard interface layout. With different cartridges it is possible to play games of bat-and-ball, battle, road racing, rifle shooting, and many other types which are essentially exercising the player's ability to control shapes on the screen.

However, when a full microprocessor chip set is incorporated into the console then the variety and complexity of uses for the system are immediately expanded, and already a market for these more expensive games is beginning to emerge alongside that for simpler systems. Action games become more realistic, a typical example currently available being a moon-landing challenge, where thrust to the rocket motor is player controlled to try for a soft landing, while the microprocessor computes the effects of gravity and the quantity of fuel available.

Another interesting example is a golf game where the direction and swing of the club are under control and are selected to play each hole in the minimum number of shots, starting with a drive off the tee through to putting on the green.

Using the interactive nature of these systems several games of chance have been successful, particularly those based upon playing-cards (like blackjack) and poker dice, although now some advanced chess competitions are emerging.

● Continued on page 14



Control Data is pleased to announce to the OEM market that its highly successful 9380 series of band printers is available from its United Kingdom manufacturing subsidiary located at Stevenage, Herts.

These printers utilise the latest band technology to achieve speeds of 300, 600 and 900 l.p.m. with a 64 character print and incorporate features that provide for a high degree of spares compatibility and easy interchangeability of character styles. Also available are 48, 96 and 128 character print sizes.

The 300 and 600 l.p.m. versions have the ability to operate at an increased character density of 15 characters per inch as well as 10, resulting in easier forms handling and lower paper usage—approximately 40% saving in paper volume and 30% paper costs.

We are holding a number of open days at our factory in Stevenage to introduce this product family. We would like to extend an invitation to you to join us when you will be able to see the product in its manufacturing environment and to discuss the product and its application to meet your requirements.

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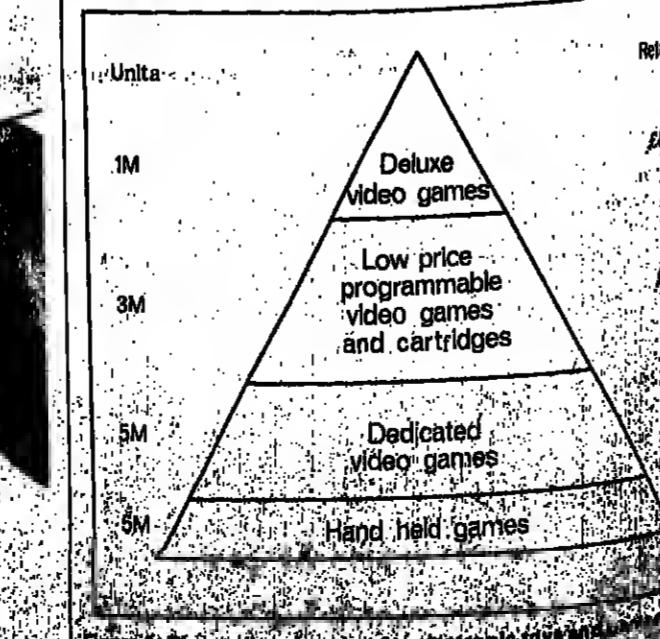


Figure 1: The predicted market for electronic systems in games and toys for the current year.

## MICRO-BASED GAMES AND CALCULATORS

## Ideas for the Christmas stocking



AS Christmas looms, the perennial problem of selecting gifts for family and friends arises. Many may find the solution lies in the new microprocessor-based games that have come on to the market recently and which show that the games market is still very much alive, while continuing innovations in calculators could introduce more electronic variety into the Christmas stocking.

The first impact on the consumer was made with the simple one or two game plug-in TV units which allowed you to turn a domestic television set into a football pitch or a tennis court.

This year's entrants are more sophisticated, with far more facilities available to the user.

Also, despite the fact that easy-to-use four function calculators can be bought for a few pounds from most shops, including some of the large supermarket chains, the market for multi-function and special calculators still prosers. Some of the latest products are described in this article.

You can then place a red peg on your attack co-ordinate board in that location to give you clues to where the rest of the ship lies or where other vessels are. A white peg is used to signify a miss.

When all of one player's ships have been located and "destroyed", a WHOOP is emitted, signalling the end of the game.

Computer Battleships, available from Hamleys of Regent Street and Harrods in Knightsbridge, sells for £20.99.

These are not the only new games and calculators to appear, but rather a selection of what may prove to be the more popular.

One of the latest arrivals is Computer Battleships, an old favourite packaged in a new way.

Produced by ME Games, Computer Battleships is based on the TMS 1000 micro and consists of a console for two players which has plastic co-ordinate boards replacing the squared paper of schooldays. Each player has two boards: one for strategically placing ships; the other for registering attempts.

A second tape could input rules for a scientific calculator, for example, in conjunction with a calculator keyboard and a child to arithmetic problems. Instruct him to try again in the event of a wrong answer, it offers graphical explanations should he fail.

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As its name suggests, the Chess Challenger 10 has ten levels of play ranging from beginner to expert. One of the levels available is specially suited for "correspondence" chess in which many hours can be taken to find the right move.

At this level, the Chess Challenger 10 analyses over three million different board positions in 24 hours before coming up with a response.

It can be programmed to play opening defences from chess books and classic defences like French, Ruy Lopez, Sicilian, and Queen's Gambit Declined can be handled.

An override key also allows the user to establish his or her own chess positions first and then allows the unit to respond.

Chess Challenger 10 is currently available exclusively from Harrods until October 10, when it will be available from selected stores. It costs £200.

A hand-held unit, Logic 5 is another micro-based product from ME Games, which falls into the category of a "numbers game".

During all this, the sound of sonar waves is generated in an attempt to make the product sound more authentic, and this sound continues throughout the game.

When both players are ready, the GO/LOAD switch is set to ready, and battle can commence.

Attacking "enemy" ships is simple. All you do is set the two co-ordinates where you suspect a ship (when two tones will be heard) followed by the FIRE button. This results in a whistling sound like that of a shell being fired. If a direct hit is made co-ordinates where the micro has registered your opponent's ship, or part of it, to be there is the sound of an explosion and a lights up.

No actual numbers are ever displayed, only red lights to signify if the number you keyed in was made up of the right numbers and what sequence they are in.

With two players, the first to discover the number that has been randomly generated and stored in the game's memory, it can be three, four or five digits, depending on how hard you want to make it.

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As a summary to the market situation we can say that as the price of dedicated, single chip games reduces, these games will be produced more and more by the Far East manufacturers, whereas in Europe manufacturers

## Future of electronic games

● From page 14

discovering the four-digit code selected on command by the internal microprocessor but not displayed until chosen correctly, or interrogated when in frustration the player concedes.

Attackers will concentrate on more sophisticated programmable systems. This includes the television set manufacturers, who will incorporate cartridge game units in the set, and may also offer the microprocessor as the basic circuit for the teletext and vewdata systems, and even tuning and program selection control.

Although tailing behind the game manufacturers in using consumer electronic microcircuits, there is evidence that toy companies are about to redress the situation, and with the very large number of such companies in Europe this will become a significant outlet for the microcircuits of those semiconductor suppliers operating throughout this area.

**think again!**

Please send me further information on Inforex key-to-disc

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Company \_\_\_\_\_

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Telephone \_\_\_\_\_

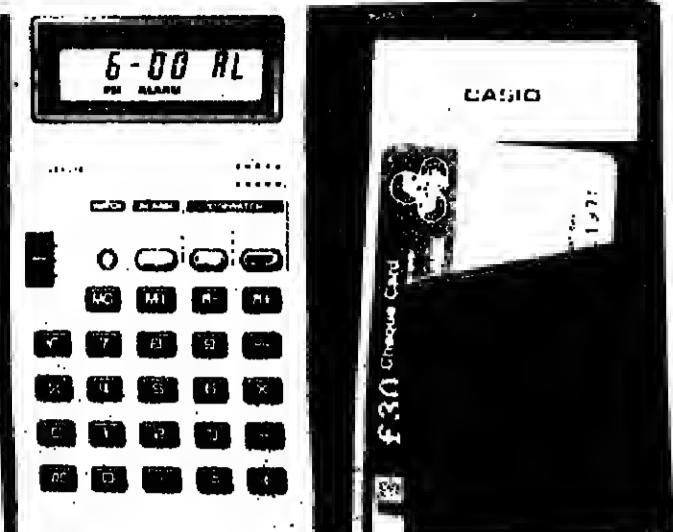
Telex \_\_\_\_\_

Teletext \_\_\_\_\_

Videotex \_\_\_\_\_

Other \_\_\_\_\_

## MICRO-BASED GAMES AND CALCULATORS



Now you can compete against the TV sport

THIS Prinztronic Tournament Mini from Dixons is a four game black and white games unit based on the GI-8500 microprocessor and it costs £9.95.

The games available are football, tennis, squash, and squash practice in which one player can compete against the TV game itself.

There is a choice of bet size — amateur or professional — and 'spin' can be given to the ball as it travels across the screen. Scoring is automatically updated on the screen.

All the circuitry is contained in the two hand-held control units, and the sounds of serve, bounce and the ball being hit are all generated.

The game operates off a 9 volts battery supply or with Dixon's universal TV game adaptor.

## Battery lasts a year

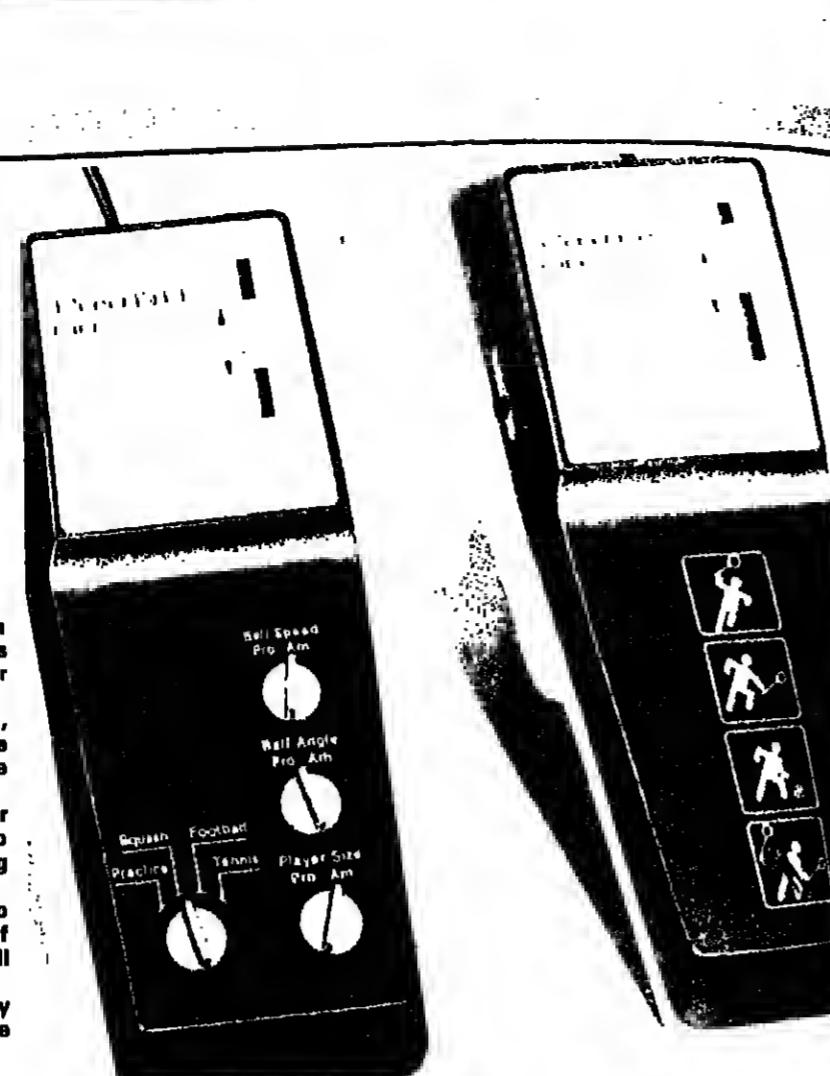
DISPENSING with the problem of where to put the on/off switch on its AQ-1000 watch/calculator, Casio has not supplied one, but claims that power consumption is so low on the unit that it should be at least a year between battery changes.

Ordinarily, it functions as a quartz-controlled digital watch, displaying hours, minutes and seconds with an AM or PM tag. It can sound an alarm at any

pre-set time, and a visual signal shows that an alarm time is set.

The AQ-1000 can also be used as a stopwatch, to measure start/stop, time-out lap or first/second place times.

In calculator mode, it has an eight-digit display that can handle square root and percent functions in addition to the normal add, subtract, multiply and divide capabilities. Recommended retail price is £26.95.



## Instant replay offered by Texas

A BUILT-IN instant replay facility which allows the user to check back on the last 20 entries, and make corrections if necessary without re-entering the entire problem, is available on the TI-2550 IV calculator introduced by Texas Instruments.

A general-purpose hand-held calculator, it features the normal addition, subtraction, multiplication and division functions, together with a percent

## 'Conversing' calculators

• From page 13.

There are so many variables involved.

"You used to be able to write books about the next 100 years, and I have one in which the author, writing in 1938, looks at the year 2030. It's amazing — he actually believed that aeroplanes would get up to 300 mph by 2030, but I don't think there would be any transatlantic flights unless they could build on platforms along the way!"

Despite the possibility of unpredictable developments, Evans did comment on some likely events.

"Certainly, there will be voice-addressable calculators which will be very small. I have looked at the development of the wristwatch with great interest. I am sure it will gradually acquire more and more functions of the computer. The key to this will be that you will need a voice recognition system in it, because there will be no space for buttons. There will also be voice output. Incidentally, the problem here is the power supply, as more power is needed to operate the think when speech capabilities are incorporated."

"We are moving into a phase where a lot of effort and research will be pooled into developing cheap and long-lasting power packs."

"Then calculators will have to carry graphical data, and these devices will have to be sold for their general use, so that you can play with them on your domestic television."

"In fact, the whole unit may be produced for any use, and it will be a pocket-sized computer with a liquid crystal display, and a floating point, automatic, constant factor, square root, plus/minus signs, and percentage keys. It has a four-key independent memory."

"Eventually, we will have pocket calculators with a liquid crystal display, and a floating point, automatic, constant factor, square root, plus/minus signs, and percentage keys. It has a four-key independent memory."

"More and more pocket calculators will be produced in the next year."

## 10 action games for under £30

THE Prinztronic Tournament Ten from Dixons provides the user with ten action games for £9.95.

These include the "usuals" such as football, tennis, and vertical movement across the field.

The Tournament Ten is based

on the GI-8610 chip and runs off a 9 volt power supply or with a Dixons Universal TV game adaptor.

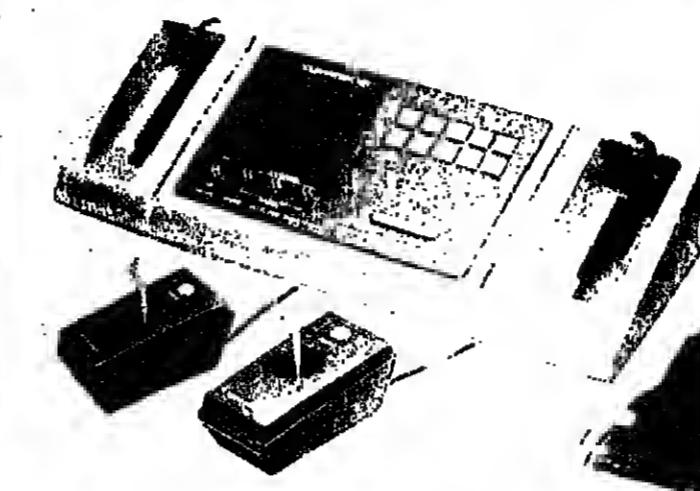
Two other models in the Dixons range are the Prinztronic Tournament Colour Programmable 2000 and 5000.

These sell for £44.95 and £39.95 respectively and are cartridge systems similar to the Fairchild

On the 2000, the Road Race cartridge features two driving games, and has simulated engine sounds, lifelike car crash sounds and a speed increase every two seconds up to seven speed changes.

On the 5000, the Convoy cartridge stages realistic sea battles and includes sonar sounds, destroyers travelling twice as fast as submarines, visible explosions and explosion sounds.

Dixons says that further cartridges will be added to the range, enhancing the systems.



The Prinztronic Tournament Ten.



## Matching sounds in Grandstand

ANNOUNCING its new TV games, Dixons has the Fairchild Grandstand Microprocessor TV game at the top of its range.

This unit is an example of an extendable game. It comprises a basic processing unit and plug-in cartridges which hold many different games programs in ROM.

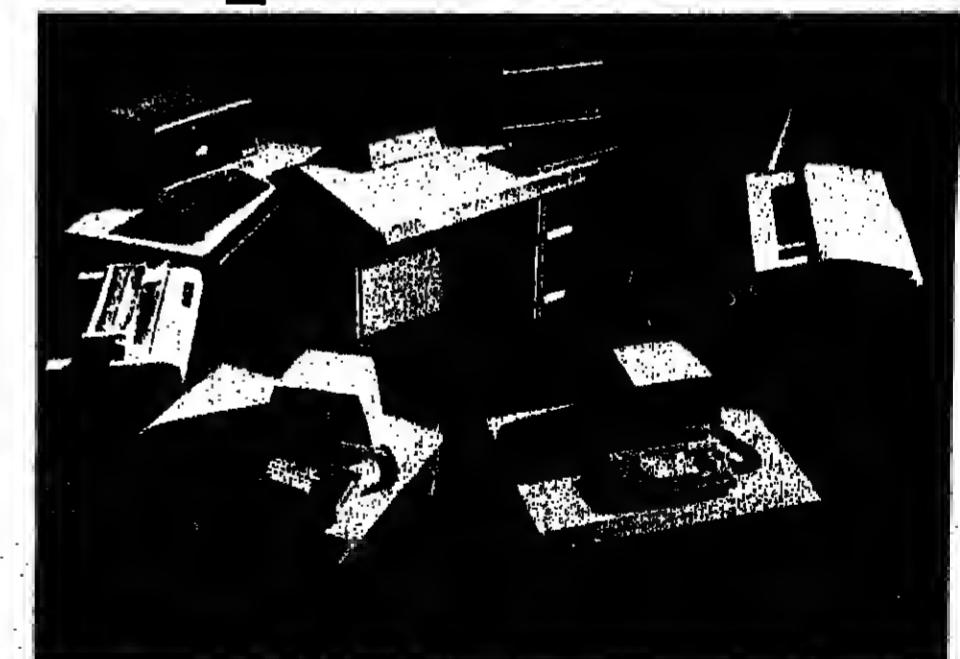
It is a full colour unit, and can generate sounds to match the games available. These include Blackjack,

Space War, Backgammon, Drag Race, Maze, Baseball and Maths Quiz and Maths Quiz Two.

There is a total of 15 cartridges, and each costs £12.95.

The unit comes complete with a bat and ball game cartridge and it fits most UHF television sets. Dixons sells it for £129.95 and it is also available through DG Leisure Centres.

## CMC SOVEREIGN here, now, for power and performance



## CMC SOVEREIGN with MPK

A. PROCESSING TERMINALS — these operate independently because of their (32Kb minimum) micro-processors. Each can be used for supervisory functions, as a communications controller, or for the support of line or serial printers.

Additionally users can create and run

B. DISK/TAPE PROCESSOR — dedicated to ensuring optimum use of disk/tape channels. It responds to and quickly services disk commands from all other processors in the system. Disk capacity can be increased to 100 Mb for on-line storage of data batches, system files, entry and validation formats and user-programs.

C. DATA ENTRY KEYSTATION PROCESSORS — there can be four of these, each supporting eight 520 character keystations on one system.

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Distributed Processing  
Business Systems  
Head Office and Manufacturing  
Mitsubishi Electric, Hemel Hempstead, Hertfordshire, HP1 2LA  
Telephone 0492 61262

8. BASIC programs in interactive or batch mode, without interfering with system operation.

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83. BASIC programs in interactive or batch mode, without interfering with system operation.

84. DISK/TAPE PROCESSOR —

## Two Northern firsts for ICL

WO 2900 firsts are claimed by CL North Yorkshire County Council has installed a 2976 at Northallerton, said to be the first such machine for a local authority, and in Lancashire, Rochdale Metropolitan Borough has become the first 2960 local authority in the north-west. The Yorkshire machine, a four

Mbyte system costing over £2 million with 16 200 Mbyte disc drives, replaces a large 1904S. It will run under VME/B.

To prepare for the 2976, the BOC Datastore service bureau was used for conversion work and to set up transaction programming systems. In addition to its own work North Yorkshire

## Programs for micros on 21 cassettes

US personal computer magazine Creative Computing has released 120 programs for microcomputers on 21 cassettes or two floppy discs.

Drawn mainly from the books, Basic Computer Games and More Basic Computer Games, as well as from the magazine itself, the programs include logic and number games, word games, educational exercises and graphics.

The floppy discs, each containing 50 programs from Basic Computer Games, are recorded under the CP/M operating system for 8080 compatible machines, with Microsoft Basic, and sell in the US for \$18.

The 21 cassettes, each containing on average of six programs, sell for \$8 and come in versions to run on Pet, TRS 80, Apple II or Sol-20 micro-computers.

They will be available in the UK from LP Enterprises of Ilford for about £4 to £5 for a cassette and £12 for a floppy disc.

"It is not enough that SBS'

From Cameron Davis in Washington

THE decision by the US Appeals Court to reject the Federal Communications Commission authorisation for Satellite Business Systems to enter the US domestic satellite communications market (CW, September 21) could cost SBS as much as a two year delay in starting such a service. If it is eventually authorised.

Ever since the FCC granted a carrier licence to SBS in January 1977, potential SBS competitors and other interested groups have challenged the wisdom of allowing a partnership between IBM and Comsat, to enter the common carrier industry. The third SBS partner is Aetna Life and Casualty Insurance company.

"There is no evidence to support the FCC's findings that SBS would have a greater inclination to compete against AT&T than would IBM or Comsat alone," said the court.

In its 48-page ruling the court added, "The FCC must disapprove (SBS) unless no other alternative to approval would adequately, not just 'as adequately', serve the public interest."

When the FCC agreed to the SBS application without a full set of public hearings into the expressed anti-trust concerns, law-suits were filed by the Justice Department, Western Union and American Satellite Corp.

Those suits were eventually consolidated into a single appeal to the circuit court in Washington.

"It is not enough that SBS'

## COM enhancements

A HIGH density magnetic tape subsystem and a cartridge disc drive with a capacity of up to 12 Mbytes have been introduced by Datagraphs as enhancements to its System 4500 and Autocom computer output microfilm systems.

The tape system can have up to four tape units, each recording data at 1600 or 8250 bpi, with 2-track error correction at 6250 bpi and multiple track error correction at 1600 bpi.

The disc drive has two discs, one fixed and the other removable. The latter can have a capacity of three or six Mbytes.

## NEWS IN BRIEF

### \$5m order for terminals

SPECIALLY designed video display terminals worth over \$5 million have been ordered by small business systems manufacturer Klenzle of West Germany from Beehive International of Salt Lake City.

The displays will be used with Klenzle's transaction processing business computer, the 9066, which is built around the Texas Instruments TI 990 minicomputer.

### Up again

THE second quarter of 1978 sales of \$18.4 million have given American Microsystems Corp. the seventh consecutive quarter of profit growth. This quarter saw heavy start-up costs for VME minicomputers but the net earnings figure was still more than double last year's equivalent from a similar sales total of \$18.1 million.

### Itel advance

ENHANCING its Advanced System series of IBM-compatible machines near the top end, Itel has introduced the AS/5 Model 7031 Attached Processor which can improve the performance of the existing AS/5 Model 3-7031 by up to 1.8 times. The 3-7031 itself is rated equal to or greater than the IBM 3031, according to Itel. No attached processor is available from IBM for the 3031 at the moment.

At present, the FCC has not yet decided whether or not it would appeal the recent decision, a process which would in itself produce more delay. Meanwhile, SBS was hoping for the best, considering the sudden turn of events.

### Stud Book DBMS

A PRIME 500 minicomputer, supporting between 20 and 25 terminals and running Prime's Codasyl-type DBMS, has been ordered by Weatherby, the General Stud Book Authority for Great Britain and Ireland. The system, which includes three 300 Mbyte disc drives as well as the 750K byte CPU, will be used in the administration of 6,000 horse races a year and will also keep records of over 300,000 thoroughbred horses and 30,000 owners, trainers and jockeys.

### BC/7 user

ONE of the latest users of Univac's BC/7 small business system is Burton Reproductions of Ashford, which will use it to handle order processing, stock control, unit sales and ledger applications. The BC/7 will replace a manual accounting system and consists of a 64K processor, 10 Mbytes of disk storage, a work station, and one printer.

### On the rates

TO handle their general rates, accounting and payroll applications more efficiently, North West Leicestershire District Council and Harborough District Council have each decided to install UDS 2080 terminals to replace DCT 2080 units.

A TURNOVER of £11,500,000, 38% up on the previous year, has been announced by Redifon Computers for its 1977/78 financial year. Redifon's profits before tax of £1,600,000 were 19% higher than in 1976/77.

### Redifon profits up

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Computer Resources Group

# Computastars shine through wet, windy finals day

Report by Bernard Allen

CRYSTAL Palace Sports Stadium provided a grand, if rather wet and windy, setting for the final of Computastars, last Saturday, when teams from all over the country, plus two from Denmark, converged on South London and took part in a wide range of sporting events.

The spectators made a great impression upon the vast stadium, generating much enthusiasm and giving the athletes a lot of encouragement and support. They warmed to the long jump event; each time a competitor put in a good effort they burst into spontaneous applause.

As the day wore on, the programme got behind schedule

and had to be modified.

As a result the final event—the Men's 800 metres, was run in fast-fading light. But it might have been a field of Steve Ovets and Brendan Fosters, for as the bell sounded the last lap, the crowd got behind the runners, spurring them on to even greater efforts. And, as the athletes crossed the finishing line, cameras flashed in the dimness.

At the end of it all the Men's title was taken by Rowntree Mackintosh I, the team which qualified for the final after winning the North West heats, the first to be held, back in May. They scored 117½ points. Second with 104 points were Lambeth Borough Council, while Commercial Union was third on 86 points.

Number one seed of the Rowntree I team, system designer Martin Rigby ("The competition is a bit stiffer this time") took the Men's individual title with a total of 50½ points. Second with 47½ points, was David Beardell, of Peterborough Data Processing, just a quarter of a point in front of Geoff Clarke of Lambeth Borough Council.

The Ladies team title was won by Scandinavian airline, SAS, which had entered teams in both Men's and Women's sections by special invitation. The girls scored 60 points, eight ahead of PMSL in second place, with Scicon Computer Services and Woodworks John third with 58½ points.

Ladies Computastar title went to Gayle May of Cos, ("It's a bit too cold today") who chalked up 52 points, well ahead of Birte Andersen of SAS, who took the runner-up spot with 43½. Sheila Watson, of Midland Bank, Sheffield, was third with 42½ points.

With a grand total of 570 PMSL won the Queen's Hotel Cup which was presented to the Men's and Women's teams from the same company who scored the highest aggregate score. Commercial Union was second with 475 and Scicon Computer Services third.

After the competition the trophies were presented in the stadium box which was packed with spectators and competitors. Adding spice to the ceremony was the fact that nobody, bar the officials, knew the final results, although everyone had been kept up to date throughout the day as progress was monitored on the scoreboard.

The team trophies were presented by Ferguson Francis, consultancy partnership and Computer Weekly donated the individual awards. In addition all members of the first three Men's and Women's teams and the first three in the individual classes were awarded medals presented by Wright Air Conditioning. These were distributed at the final by Colin Brooke, managing director of WAC's London company.

Computastars was organised by Goldsmith Recruitment International with the support of Computer Weekly.

Join us at the Royal Leicester Hotel 10th/11th October, at our Private Show, and see for yourself how we're maximising on microprocessors.

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Computastar champion Martin Rigby, with his team mates of Rowntree Mackintosh I, receives the Franco Ferguson team trophy from Mrs Gordon Cairns.



Gordon Cairns, chief organiser of the competition, relaxes after presenting the Ladies team trophy to the SAS girls.



Individual - Mrs's Computer champion Martin Rigby, of Rowntree Mackintosh I, is presented with the Computer Weekly cup by John Godley, CW's group advertising and sales manager.

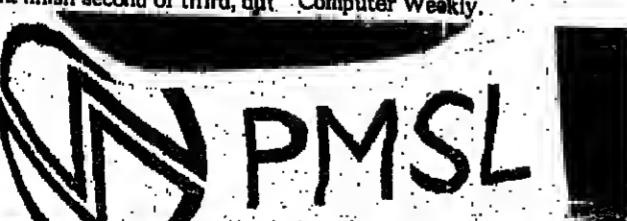
we didn't think we had any great chance of winning," he said.

At one point Birte Andersen, the SAS number one seed, looked like winning the ladies' individual title in addition to contributing to the team victory. She said: "We have a sports club at SAS, but we took part in this competition just for fun. I am not the best girl's athlete at our club."

Other Computastars emerged during the day. Principal organiser, Gordon Cairns, could be seen throughout the contest performing as the referee, and special mention must be made of scorers Beverley Harry and Georgia Simpson who worked non-stop throughout the day.

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Typical of the enthusiastic support of Crystal Palace who cheered the team to this year's title. Last year, the PMSL party, from Halifax, Yorks. And in this case, the encouragement was to good aggregate score to win the Queen's Hotel Company Cup.

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## Letters to the Editor

# Economics of leisure

I AM following with increasing astonishment the discussion in your columns about how, after the microprocessor, we may manage to make leisure tolerable.

As a lecturer I have just enjoyed a 10-week holiday. My feeling at the end was not one of relief at returning to work, but rather of regret for all those things I had not had time to accomplish. Most of my colleagues also seem to feel that, provided the payslips kept coming, we have made gold instead of a far longer break.

More strikingly, the Protestant writer James Huwell, writing in 1624, reckoned that in Catholic Spain days amounting to more than five months were kept as festivals. He deplored this idleness, but there is no evidence that the Spanish peasantry shared his view.

What both they and I (and for that matter the royal family,

who have never demanded the right to work) share is that we have an income sufficient to enable us to do what we want (at least to some degree) in our leisure.

The problems facing on the one side are not leisure, but leisure combined with poverty. Some of your correspondents have recognised this and have suggested that we should in future deal more generously with the unemployed. But isn't this just begging the question?

The transition from four or five months of holiday in the year to a 16-hour day/six-day week occurred as a direct result of the first Industrial revolution — when productive power was rising faster than ever before or since.

This was primarily because in the competitive market that then existed it was necessary for its survival that each firm should produce more cheaply

than its rivals.

Consequently the profit that might otherwise have gone to ensure the well-being of the poorer sections of the community had to be devoted to ongoing technological innovation.

We are told we are about to enter the second Industrial revolution. The barons of industry are as emphatic as ever about the need to plough back every available penny so that they can compete with their rivals. What I should like to see therefore is some discussion as to whether the enlightened social policies advocated by Barry Sherman et al, can possibly be carried out under our present economic system, or, if not, what we ought to do about it.

It is quite hard to connect cause and effect in this area and so the prophets are usually unable to come up with hard facts. This is partly because the trend has not yet gathered momentum, but when and if it does human misery and energy expended in confrontation could be substantial.

I discussed this subject in an article "The Paperless Revolution" (Wireless World, July/August 1979) suggesting that the fortunes of persons displaced by specific innovations should be followed. What is the net effect upon such persons?

I don't believe that technologists are likely to concern themselves with this issue; most sociologists don't have a wide enough grounding in technology to understand the technical interrelatedness of new developments. However there may be a few "sociotechnologists" about, perhaps at Universities.

I make the positive suggestion that there be identification and provided with grants in order to conduct investigations and collect case evidence now. Next year may be too late — the confrontations may have started by then.

Part of the grant should be used for ensuring that their findings receive maximum publicity.

A. E. CAWKELL  
Institute for Scientific Information, Uxbridge.

I discussed this subject in an

## Two schools of thought on jobs

YOU report the remarks by Clive Jamieson and Albert Booth about forthcoming unemployment (CW, September 21). There are two schools of thought: the first says that in the history of mechanisation since the Industrial Revolution, innovations have not, in the long term, resulted in unemployment, although of course there has been a substantial redistribution of employment.

The other school says that no paradigm can be drawn with hindsight because the rate of change is now so much faster, and there are strong reasons for believing that there is limited scope for retraining or redistribution. There are plenty of prophets of doom in the second school.

It is quite hard to connect cause and effect in this area and so the prophets are usually unable to come up with hard facts. This is partly because the trend has not yet gathered momentum, but when and if it does human misery and energy expended in confrontation could be substantial.

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## Standards: do we need BCS?

IN his article Professor Samet has convincingly argued for "professional standards among computer personnel at all levels" (CW, September 7). What he does not satisfactorily explain is why a body such as the British Computer Society is desirable in order to maintain such standards.

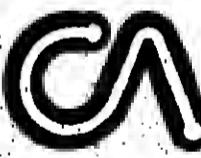
One of the main functions of the engineering and other institutions was to ensure that the function, together with the maintenance of professional standards, should be the responsibility of employers.

As persons involved in computing today are nearly all employees, is it not appropriate that this function, together with the maintenance of professional standards, should be the responsibility of employers?

I. DRUMMOND  
Norwich

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## Hex Kidology?

I WAS deeply gratified to read in Computer Weekly, on the authority of no less a person than Mr Richard Forsyth, author of *Asci Through the Lure Gate*, of the impressive influence my company is to have on the world's future.

According to Mr Forsyth (Hex Kid, Book 14, September 7), "...a secret team of specialists working in a subterranean cavern deep within the bowels of the Sierra Nueva, unknown

PAMELA D. GOWER  
Marketing Services Manager  
Advanced Systems  
London

## Competitive market

THE review of two new publications from NCC (Software File, August 31) on Teleprocessing monitor packages for IBM 370s and ICL 2903/04s, raised several points we should like to clarify. The two major criticisms are forceful ones, yet they arise from the difficulties inherent in the content of these books.

Let it be very competitive: one where changes are rapid as new products appear and existing ones are enhanced. We endeavour to keep up to date with changes brought to our attention, but inevitably some will have slipped.

G. B. BLEARZARD  
NCC  
Oxford Road  
Middlesbrough

A selection of available pack-



# H-P introduces SOS-based systems

In a continuing exploitation of its success with silicon on sapphire integrated circuit technology, Hewlett Packard this week introduces two new computer systems that fill out the product range between the HP250 small business machine, and the HP3000 Series 11 and Series 111 hardware.

Both based on the same basic SOS three chip processor set, but each with different operating firmware, the systems are the HP300 and the HP3000 Series 33.

The HP300 is intended as a low cost general-purpose business computer which, in transaction processing environments, can support up to 16 terminals.

Priced at from £24,000, it incorporates both HP business Basic and RPG-II software, 268Kbytes of main memory, a 1Mbyte floppy disc drive, and a 12Mbyte fixed disc. The internal memory can be expanded up to 1Mbyte with error correction facilities, while secondary storage can be increased up to 240Mbytes of disc.

The system is based on an entirely new virtual memory operating system called Amigo/300, which gives it the personality of a multiprogramming, multitasking system capable of managing background work while running higher priority jobs.

As an option, the Image/300 database management is also available. This is a subset of Image/3000, and is accessible via Basic.

Data communications facilities for HP distributed systems networking will be available later.

The HP3000 Series 33 is a reduced power version of the Series 11/111 machines, that has been shrunk down to fit into a desk-sized enclosure by using the three chip SOS processor set.

Running the majority of software available for the two bigger machines, the Series 33 differs in several ways. It is rated by the company at about 70% of the power of a Series 11, and it



Filling out its product range between the HP250 and the HP3000 Series 11/111 machines, Hewlett Packard has this week introduced two new systems. On the left is the HP300, a general purpose low-cost business computer and, on the right, the HP3000 Series 33, a "reduced" 3000 in both power and size. Both use silicon-on-sapphire based CPU chip sets.

runs at about 70% of the bigger machine's operating speed. The number of terminals it can support, 32, is smaller than the Series 11 at 62, and at a maximum of 1Mbyte, it has half the main memory potential. Pricing starts at £25,600.

Software available for the system includes the MPE-111 operating system, common to all the 3000 series hardware, as well as the SPL-3000 systems programming language. For applications programming, there is Cobol, RPG, Fortran and Basic.

## Canada hopes to start field trials of own viewdata next year

CANADA is developing its own teletext/viewdata service called Videotex because, says Communications Minister Jeanne Sauvage, Canada's version has great advantages over the existing UK and French systems, including better resolution of screen images, flexibility, compatibility with different terminals and the capacity for growth.

A \$25,000 contract has been awarded to Norpak of Peterborough, Ontario to develop

Videotex hardware and field trials of the system will begin next year.

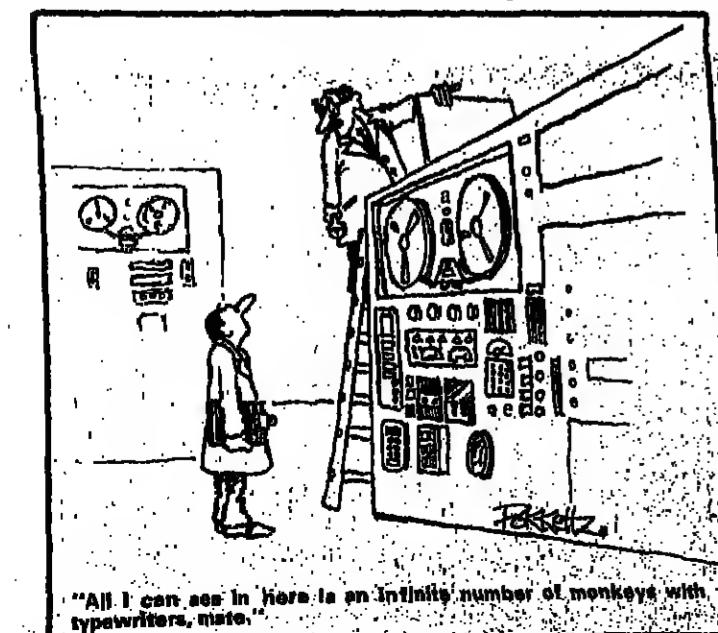
Videotex will enable users to access any data bank linked into the system, insert text, graphics or tonal information into the data bank, or directly interact with any other terminal on the system. The user's equipment is expected to cost \$200 to \$300 in addition to a television set, and large scale integration should bring this price down within four or five years.

### Group revived

The old BCS Data Transmission Specialist Group is being revived as the Data Communications group, and its first meeting at the City University on October 10 at 8pm will focus on the CCITT X.25 data communications protocols with an explanatory talk by Roger Scanliffe of Logica.

### Indian link-up

The joint venture between Burroughs and the giant Indian Tata conglomerate to manufacture peripherals in India, plans for which were exclusively revealed in Computer Weekly (July 4, 1978), has now been formed. The company, owned 50/50 by the two partners, will initially assemble document printers.



## CHESSLAB

By Donald Michie

# Shorter way to win the Queen

IN my last Chesslab (CW, September 7), the position shown in the diagram was given and I described it as taken from du Mont "together with the published solutions and analysis."

5 Qb4c5 + Kd5e6  
6 Qc5d6 + Kc6f7  
7 e5e6 + K moves  
8 Qd6x4

Other readers rediscovered du Mont's solution but not the Queen-winning improvement.

The Pitrat program was described as "intelligent" to draw the contrast with brute-force strategies such as that which John Monks'ours' hard-wired into the MIT micro-electronic chess lookahead machine Cheops. This marvel of the semiconductor age was bashed up to a version of the Greenblatt program MacHock for a two-game match with David Levy during the last throes of the Levy heat.

Through a lapse on my part, du Mont's actual solution was omitted. This was unfortunate since readers had been urged to see if they could improve on the published solution, as had been done by J. Pitrat's "intelligent" program for chess combinations.

Here is the missing line as given in du Mont

1 Qh1e1 + Kd2c2  
(K x e1 loses the Bishop to an immediate Knight fork)

2 Qe1 + Kc2b3

3 Qcb2 + Kb3c4

4 Qb2b4 + Kc4d5

5 Qb4d0 + Kd5e4

6 Qd5c5 + Kc4b3

7 Qc5b4 + Kb3c2

8 Qb4b2 + Kc2 x b2

9 Nfc3 + K moves

10 Nd3 x 4

For database management, the system will have HP's Image 3000 package.

For transaction processing applications, HP is introducing a new software package, View-3000, aimed at the easy creation of a display terminal of business forms.

Diagnostics for the system are covered by an integral microcomputer, and plug-in data cartridge. Using a modem, interactive control of this can be passed over to an HP engineer at any remote location.

Pitrat's Program finds a shorter combination, which wins the Queen instead of the Bishop. So too did two readers, David Bax, of 27 Harlesden Road, St Albans, Herts, and

...

WHITE D. N. L. Levy McHock/Chicops

1 o4 2 N13 3 d4 4 Nd4 5 Nc3 6 14

BLACK c5 d6 ed N16 g6 Bg7

resigns

1 Qh1e1 + Kd2c2  
(K x e1 loses the Bishop to an immediate Knight fork)

2 Qe1 + Kc2b3

3 Qcb2 + Kb3c4

4 Qb2b4 + Kc4d5

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# Systems Analysts

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The Group Personnel Manager,  
The British National Oil Corporation,  
150 St. Vincent Street,  
Glasgow  
G2 5LJ.  
Telephone Number: 041-204 2525.

**JBA**

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For further information on any of the above vacancies please contact the appropriate consultant. If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway.

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Contact: Mike Creamer

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Applicants must be sound COBOL programmers thoroughly self-motivated and able to communicate at all levels. Some previous teaching or administrative experience is a definite bonus.

Excellent employment conditions and benefits. Please call us, we'd like to tell you about this very interesting vacancy.

Contact: Mika Creamer

For further information on any of the above vacancies please contact the appropriate consultant. If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway.

# Analysts

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## PROJECT LEADER

Universities Statistical Record

Salary range £6,763-£7,764 (under review)

The Universities Statistical Record is maintained by UCCA in order to provide statistics of university staff and students. Expansion is expected both in the variety of data collected and the retrieval facilities provided.

A project leader is required to control the team of analysts and programmers responsible for maintaining and developing the systems for updating the files and producing the statistics.

Sound experience in systems design and implementation is essential, and some project control experience would be an advantage.

The present computer is a UNIVAC 90/60 which will soon be operating under VSB software.

Applications giving full details of career to date should be sent to

Personal Officer,  
UCCA, P.O. Box 26,  
Cheltenham, Glos.  
GL50 1HY.

## Schools Service Senior Programmer

Salary Scale: £4,818-£6,043

(subject to London Weighting and Paye Supplements)

This post is designed to provide software support for the authority's computing service to secondary schools and colleges of further education. The work is diverse and will comprise programming to improve the reliability of the systems, applications programming to specific local and general duties concerned with maintenance of the service.

The post is seconded to the City of London Polytechnic Computer Centre.

Applicants should be graduates (or BCS equivalent) with sound programming experience and an interest in educational computing.

Sound experience in systems design and implementation is essential, and some project control experience would be an advantage.

The present computer is a UNIVAC 90/60 which will soon be operating under VSB software.

Applications giving full details of career to date should be sent to

Personal Officer,  
UCCA, P.O. Box 26,  
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London WC2E 8LH  
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## PERMANENT REQUIREMENTS

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Central London	D.P.M. New Main Installation
Holland	Systems Software Designer
Beds	Programmer/Analyst, RPG II
London Area	Programmer, Cobol, S/W House
Beds	Project Leader A/P 2000 RPG II/COBOL
London	Data Base Consultant/Designer
N. London	Statistical Analyst/Programmer, Sys 3 or Financial
C. London	Programmer, Basic + RSTSE. More useful Enq.

Enq.  
to £14k  
to £6,3k  
Enq.  
£7k + car  
to £9,5k  
Data Base Consultant/Designer  
Statistical Analyst/Programmer, Sys 3 or Financial  
Programmer, Basic + RSTSE. More useful Enq.

## OPERATIONS

E. London City	Shift Leader IBM DDS experience essential
N. London	Trainer Operators for PDP. Shift leader
E. London	'A' levels
E. London	Operator, System 3 experience, 2 shifts
E. London	Ops Analyst, DDS. No shifts. Experience essential

to £2.4k  
to £4k  
to £6k  
Ops Analyst, DDS. No shifts. Experience essential

For further information contact  
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Atwood Statistics, one of the largest Market Research organisations in Great Britain, are looking for a person to train in the methods at their production planning department.

The successful applicant will be in the age range of 25-35 years, will have had at least 5 years commercial experience working in a computer environment and will need to be particularly interested in planning computer work.

The applicant, preferably educated to degree standard, must have at least 'A' level maths.

A substantial salary will be paid according to training and experience.

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Please apply in writing in the first instance giving details of education, training and experience to:

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**datascene**

**COMPILER WRITERS**

Here's one job that won't cramp your style

At Marconi Avionics in Borehamwood, we already use a wide range of machines and languages to handle the processing tasks inherent in our advanced airborne radar systems.

In the future that range will be wider still, with new programming languages and new systems based not just on micros but on networks of micros.

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If you'd like the opportunity to stretch your language capabilities and experience to the full, contact Tim Swann on 01-954 2030, extension 3239.

Alternatively, write to:  
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**APPLY NOW** Take your career a great step forward and get in touch with us now for an application form. Or, if you prefer, we can arrange an immediate and informal interview.

**CONTACT** Frank Knight, Personnel Department, Ventek Limited, Station House, Harrow Road, Wembley, Middlesex HA9 6ER. Telephone: 01-903 6261.

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## SENIOR SYSTEMS ANALYST & SYSTEMS ANALYSTS



## We'll lay on a great welcome for you

North Thames Gas is developing a Customer Service computer system to achieve further improvement in the standard of service to our customers. We attach great importance to this project, and the people who make it a working reality will be highly valued. It is a real-time system running on Data General C330 minicomputers, with over 60 V.D.U.s and we are now looking for a SENIOR SYSTEMS ANALYST.

You will need at least 2-3 years' successful experience in implementing systems in a commercial environment, ideally including experience of the design of software in collaboration with software programmers. You will be responsible for the definition of system requirements in liaison with user staff at all levels, and for supervising a small team of Systems Analysts, designing, specifying and testing the required system.

We also need a number of SYSTEMS ANALYSTS with a background in programming

involving at least one year's experience in a commercial systems environment. If you wish to widen your systems experience then a career with North Thames Gas would be a wise move.

### THE BENEFITS

The Development Centre for this system is in a pleasant building in Acton, West London, easily accessible by most forms of transport, and has free car parking nearby.

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This could be a very positive step forward in your career. We would welcome a call from you. Make the first move by telephoning Richard Twombles, Systems Manager, Minicomputers, on 01-933 0914, for an exploratory talk; or ask our Recruitment and Selection Officer on Staines (01) 4066, extension 3282 for an application form; alternatively write to him in sufficient detail to make an application form unnecessary at: North Thames Gas, North Thames House, Loudon Road, Staines, Middx. TW18 4AL. Please quote ref. E9108 for the SSA and E9082 for the SA positions.

## NORTH THAMES GAS

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telephone 01-637 9611

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**AREA:** Manchester to cover Northwest area from home

Darlington to cover Teeside and Tyneside from home.

**EXPERIENCE:** Practical experience of electronics or computer systems in industrial/commercial environments is required.

**OPPORTUNITY:** The U.K. Division of this multi-million dollar American company is small but established, and with sales at an unprecedented high, they expect to double in size within five years. Thus career progression is virtually guaranteed.

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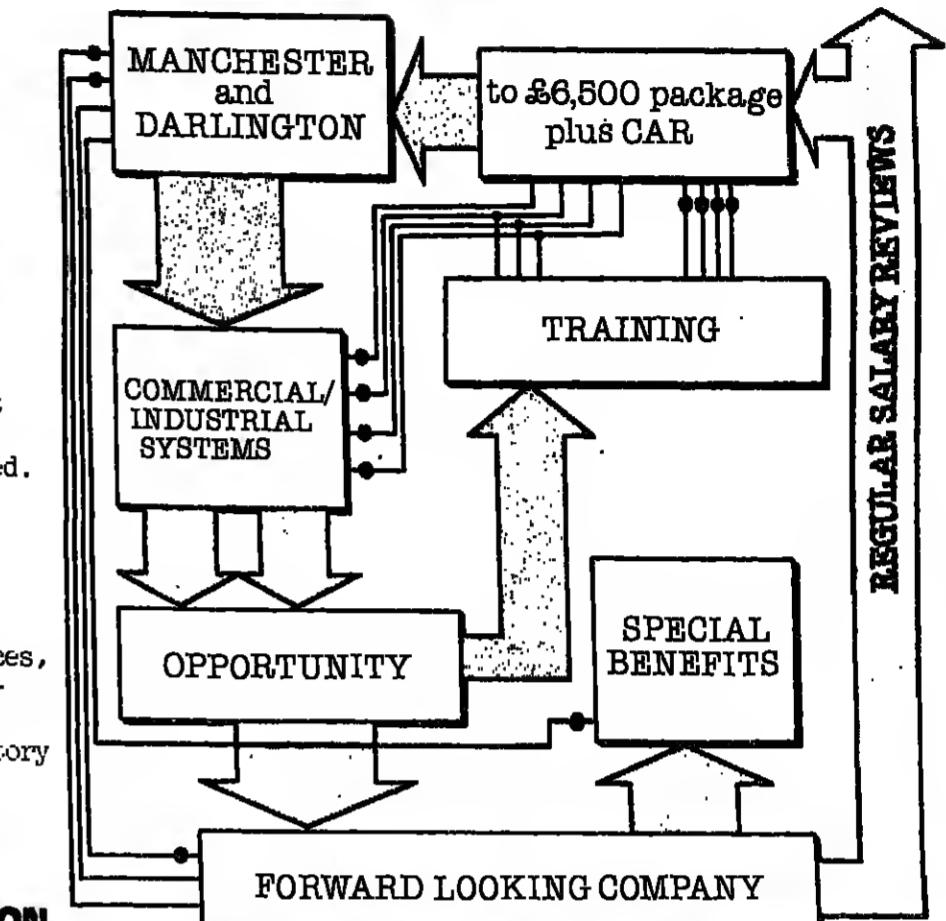
**FORWARD-LOOKING COMPANY:** The company manufacture powerful mini and micro computers for industrial/commercial use.

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The control centre uses several PDP8 and PDP11 computers for satellite control and data reception. Applications are invited from computer scientists and mathematicians or physicists with an interest in computer science.

Salary is on the Scientific Officer scale £2039 to £4416 p.a., the exact step depending on qualifications and experience. In addition there is an Outer London weighting allowance of £276 p.a.

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Science Research Council  
Appleton Laboratory, Dilton Park, Slough SL3 8JX  
Tel. Slough 44234 ext. 153

Closing date: 18 October 1978



Male/female applicants should write for an application form to:  
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Working conditions and employee benefits are in line with major organisations operating in the city.

£5500

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£5500 neg.

We are seeking COBOL programmers with between eighteen months' and two years' experience to join the expanding computer division of a company in South East London.

The successful candidates will be engaged on the development of commercial applications and will have the opportunity to gain analysis involvement progressing eventually to a more senior analysis and management position.

The company are committed to more advanced hardware which will be installed in the early part of next year. They are prepared to offer a competitive salary negotiable depending on the level of experience but likely to be in the region of the figure quoted above.

Ref. E1/0510

24-hour answering service

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# MANAGEMENT & EXECUTIVE SELECTION

COMPUTER WEEKLY, October 5, 1978

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Ref: H3D010

£7,776-£8,352

including supplement of £312

The Authority is implementing a regional computer service based on the use of data base and data communication techniques. A network of high speed links connects the Authority's 19 divisions to the Headquarters data base. Data base installed in the Computer Centre in Huntingdon. Data base management techniques are used in the development of many applications.

Due to informal promotion a vacancy has now arisen with the Mathematics Group for a Data Administrator to be responsible for the design and administration of the Authority's data base systems.

Applicants should have considerable experience of data administration and data base design, preferably using Cobol/DBMS.

The Authority offers excellent conditions of service and generous improved pay and relocation is necessary.

If you are interested or want to know more about the opportunity, why not call Jenny Spokes at Huntingdon (0480) 581611 Ext. 370 for information and an application form.

The closing date for application is 20th October 1978 and should be sent to:

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Diploma House, Grimsby School Walk, Huntingdon, Cambs.

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### 2903 RPG 2

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### WORD PROC. FORTRAN 4, 6, 12 mths.

### N.W. ENGLAND

### HOLLAND

### SOUTH COAST

### SWEDEN

### WORCESTERSHIRE

### HANTS

### BERKS

### KUWAIT

### SWEDEN

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Haringey belongs to the "LoE" computer consortium and has a fleet of IBM 370/168 machines. The Housing Service is increasingly conscious of the need to fully utilise "LoE's" services and is particularly interested in the development of on



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You'll need to have fluency in Cobol, and several years' experience in Systems development, particularly in marketing and its business support functions.

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Al Silver, Personnel Director  
Prime International  
The Hounslow Centre  
Lampton Road, Hounslow, Middlesex

# PRIME

## MID GLAMORGAN COUNTY COUNCIL County Treasurer's Department

### SYSTEMS ANALYST (Commercial Project Team)

### SYSTEMS ANALYST (Borough Council Project Team)

Salaries £4,245-£5,568 inclusive of a non-consolidated supplement.

Commencing salaries will depend on qualifications and experience and are negotiable. The authority currently operates an ICL 1804S computer and is now actively planning for the introduction of an ICL 2572 computer next year.

Applications are invited for these vacancies which exist with project teams concerned with the development of commercial systems and programs.

A minimum of one year's systems experience is desirable and applicants must hold a relevant qualification.

A flexible working hours scheme is currently operating.

The County Council's scheme for the payment of lodgings and disturbance allowances and removal expenses will apply.

Application forms (to be returned by 20 Oct. 78) are obtainable from the County Treasurer, Mid Glamorgan County Council, County Hall, Cardiff. Conveniences will disqualify.

## DATA PREPARATION SUPERVISOR

Salary range: c. £5,500-£6,000 p.a.

We require a supervisor for our data preparation unit, currently located near Paddington, but shortly moving to the West End.

This unit processes work for a large number of departments, including payrolls, costs and supplies, for input to the mainframe computers.

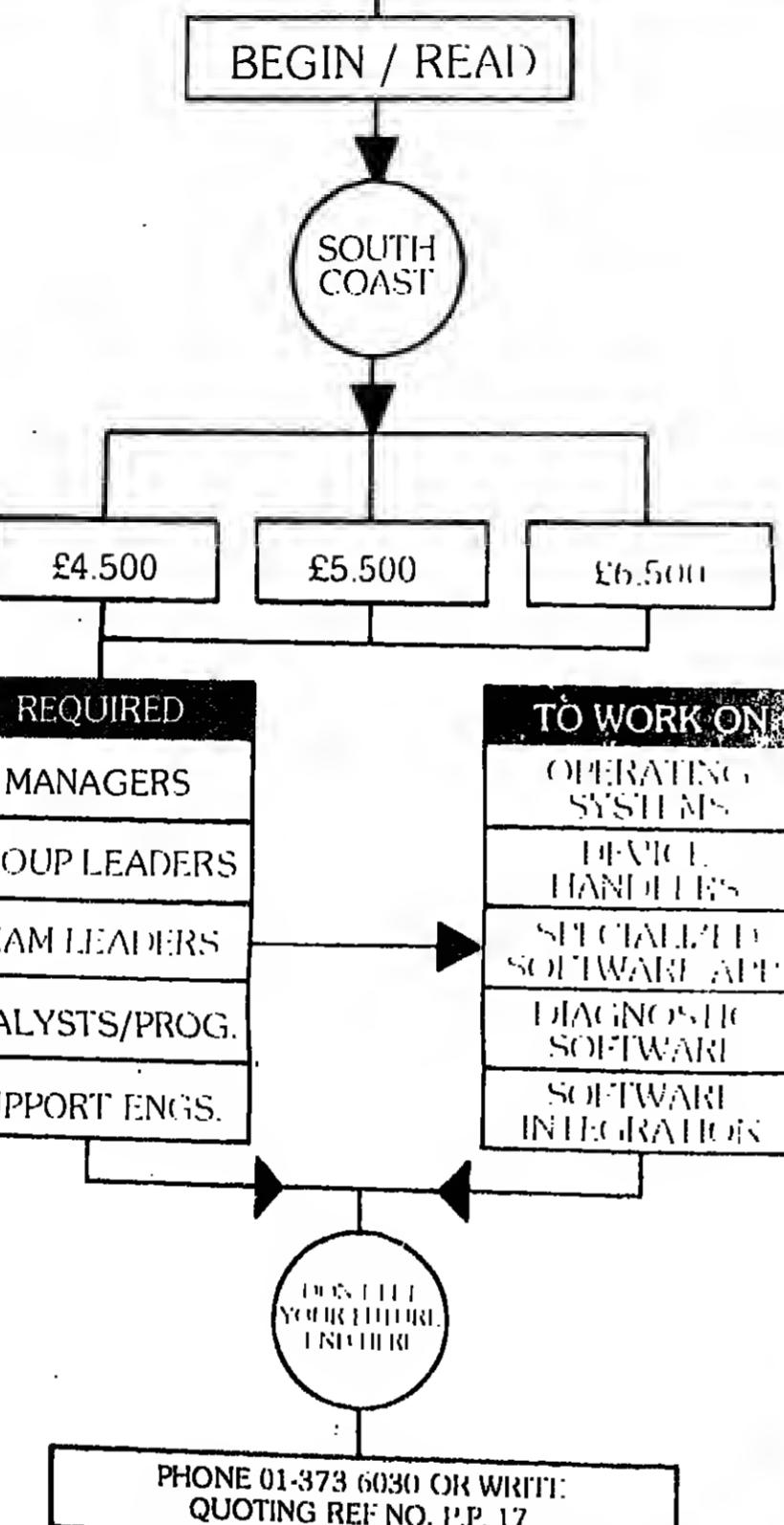
We are looking for a person with proven ability to control a large number of staff working to strict deadlines, and having an understanding of data preparation methods and equipment, particularly key to disc. The work is intensive and demanding, involving continuous liaison with client departments, development teams and operations personnel. There will be some requirement for working outside normal office hours, including certain weekend and Bank Holidays, for which an appropriate allowance will be paid.

### FREE TRAVEL ON ALL LONDON TRANSPORT SERVICES

If you are interested, phone Brian White on 01-402 4222, Ext. 2418 for further details, or write for an application form to: Staff Appointments and Development Officer, London Transport, 88 Grosvenor Street, SW1W 0BD, quoting reference 331/2.

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TRANSPORT**

## SOFTWARE ENGINEERS REAL-TIME



## Thurloe Executive

The Gloucester, 4-18 Harrington Gardens, London, SW7 4LH.  
Telephone: 01-373 6030

consultants nationwide



## ENGINEERING SPECIALIST (ELECTRONIC)

We are an expanding company in the field of facsimile, call logging and word processing equipment. We now require an electronic/electro-mechanical engineer, preferably with microprocessor and software experience, to be based at our Slough office. The position offers good basic salary, company benefits and company car. Please write to:

B. J. Roberts  
General Engineering Manager  
INTERSCAN COMMUNICATION SYSTEMS LTD  
39 Montrose Avenue, Slough, Berkshire  
Tel: 0871 5117082

## COMPUTER OPERATOR

A Computer Operator is required by the 112 year old Merton Building Society for their office in Kentish Town.

A new IBM System 3 Computer has just been installed to operate 18,000 accounts and the number is steadily increasing.

The salary is generous and there is a non contributory pension scheme. BUPA and life insurance are available.

Write or telephone: The Manager, Merton Building Society, 112 Kentish Town Road, Kentish Town, London NW5 3AY. Tel: 01-580 2277.

## University College, London Programmer/Analyst

FDR LINKED COMPUTER SYSTEMS  
Required by the Computer Committee to join project team developing software for a new service based on linked GEC 4082 computers. This will gradually replace existing IBM 380/65 service and provide direct keyboard terminal access to a large number of staff and students.

The Centre is seeking experience and interest in computer systems or application software, particularly the use of packages and advice on the use of educational packages.

## PROGRAMMER / ANALYST

W.12

£5,500+

A subsidiary of an International Multi-Billion Assurance Group, has a need for an Analyst/Programmer to their Life and Pensions Company, situated in Stepney, London.

The installation, an IBM System 3, using RPG II, is shortly to be up-graded to a System 34. Present systems are concerned with Administration of Life and Pensions Policies with the introduction of Financial and Bureau systems being brought in house with the installation of the new hardware.

Therefore, we are looking for a competent Programmer/Analyst who has at least two years' experience, ideally in Insurance and RPG II, but consideration will be given to other people who are willing to be retrained.

You will be offered the opportunity to work on a wide variety of interesting projects plus the possibility of overseas assignments if desired.

It is expected that applicants will have ambitions to move into analysis, consultancy or develop their expertise into other programming languages and machines.

These are excellent opportunities in an outward concern where you are encouraged to develop your career and participate in the company's future.

CW40-3

## PROGRAMMER AND ANALYST / PROGRAMMERS

£4-7000 p.a.

Central London

An international Computer Services company require more people as a consequence of continued growth and success.

They are looking for programmers with experience of RPG11, Experience of System 3, 32, 34 and/or financial applications would be an added advantage.

You will be offered the opportunity to work on a wide variety of interesting projects plus the possibility of overseas assignments if desired.

It is expected that applicants will have ambitions to move into analysis, consultancy or develop their expertise into other programming languages and machines.

These are excellent opportunities in an outward concern where you are encouraged to develop your career and participate in the company's future.

CW40-4

## PRODUCTION CONTROL ANALYST

Germany

to £16,500

An excellent opportunity has arisen in Germany, for someone to design a Production Control package for the commercial applications development of an exciting Mini computer.

The task of designing and specifying the Production Control package will require previous experience of production control systems and the ability to understand the requirement as well as specifying a solution.

While the development team will be made up of professionals with relevant software skills, we need a top calibre Production Control individual, who is a self starter and is capable of working on his/her own initiative.

Candidates should have a working knowledge of German, while additional tutorial assistance is available. The post offers a competitive salary in a company that relies on career conscious people for its own growth and development.

CW40-5

## DAY-TO-DAY CONTROL FOR COMPUTER FUNCTION

London

up to £6,000 plus fringe benefits

A unique opportunity has arisen for someone who can assist in the rapid development of a group computer service, using AUS Multi-Bus Systems with on-line VDU networks, in the Repro, Park area of London.

Our client, an international rental organization, is looking for a person who will report to the computer manager and be capable of:

- \* Systems Planning
- \* Of additional installation
- \* Programming
- \* Day to day operation and control of existing installation

We would like to hear from people who have the confidence and ability to make a substantial contribution to the growth of this company and its computer operation.

CW40-1

## MOVE INTO SALES RECRUITMENT SALES

## SYSTEMS ANALYST

UXBRIDGE

up to £6,600

Our client, a major Company, who manufactures Flooring and Ceiling Tiles, require a Systems Analyst in their head office in Uxbridge.

The installation, an IBM 370/138, under OS/VS, Power/VS and CICS is situated in a five storey modern and luxurious office block with its main entrance in the Uxbridge shopping precinct.

The successful applicant will have 3 years' application programming experience preferably using Cobol, and designed, controlled development of, and implemented a major computer system.

Naturally experience of 370 equipment is a must, and an added advantage would be experience of on-line programming, preferably using CICS.

The Company can offer good career prospects with on-the-job training, subsidised "Penthouse" restaurant, Free life assurance, 4 weeks holiday, and free personal accident cover.

CW40-6

## CAREER DEVELOPMENT IN BERKSHIRE PROGRAMMERS TO MOVE INTO ANALYSIS!

## Small Business Systems

West London ASSEMBLER £4500-£6300

A major International Systems House who are better known for their mainframe work, have a fast expanding Small Business Systems Division.

They have an urgent need to recruit people who range from Project Leaders with 2-3 years' experience, through to Senior Project Leaders.

All you need is experience of ASSEMBLER on any machine, but if you have experience of SYSTEMS DESIGN, REAL-TIME ORDER ENTRY, or ORDER PROCESSING much the better. Projects are all based on Real-Time APPLICATIONS on the ICL SYSTEM 10 and SINGER 1500 hardware.

Project teams usually consist of 2-3 people, allowing you to follow the project from specification through to implementation.

D&M experienced candidates will also have a definite place in the systems team. Prospects are excellent and early promotion to project leadership can be expected. Exceptional candidates can be recruited directly into senior positions.

CW40-9

The position is primarily to provide a consultancy within the company, and it will also involve participating in the design and development of new systems.

The Company can offer an opportunity for career development in a technical role, as well as Free Life Assurance, BUPA, and four weeks' holiday.

CW40-7

## Central Computing Consultants

KINGSTON, 44 Wood Street, Kingston-upon-Thames, Surrey, England

Telephone 01-549 3212 Telex 27950

DUBLIN, Cathedral House, 24 Lower Baggott Street, Dublin 2

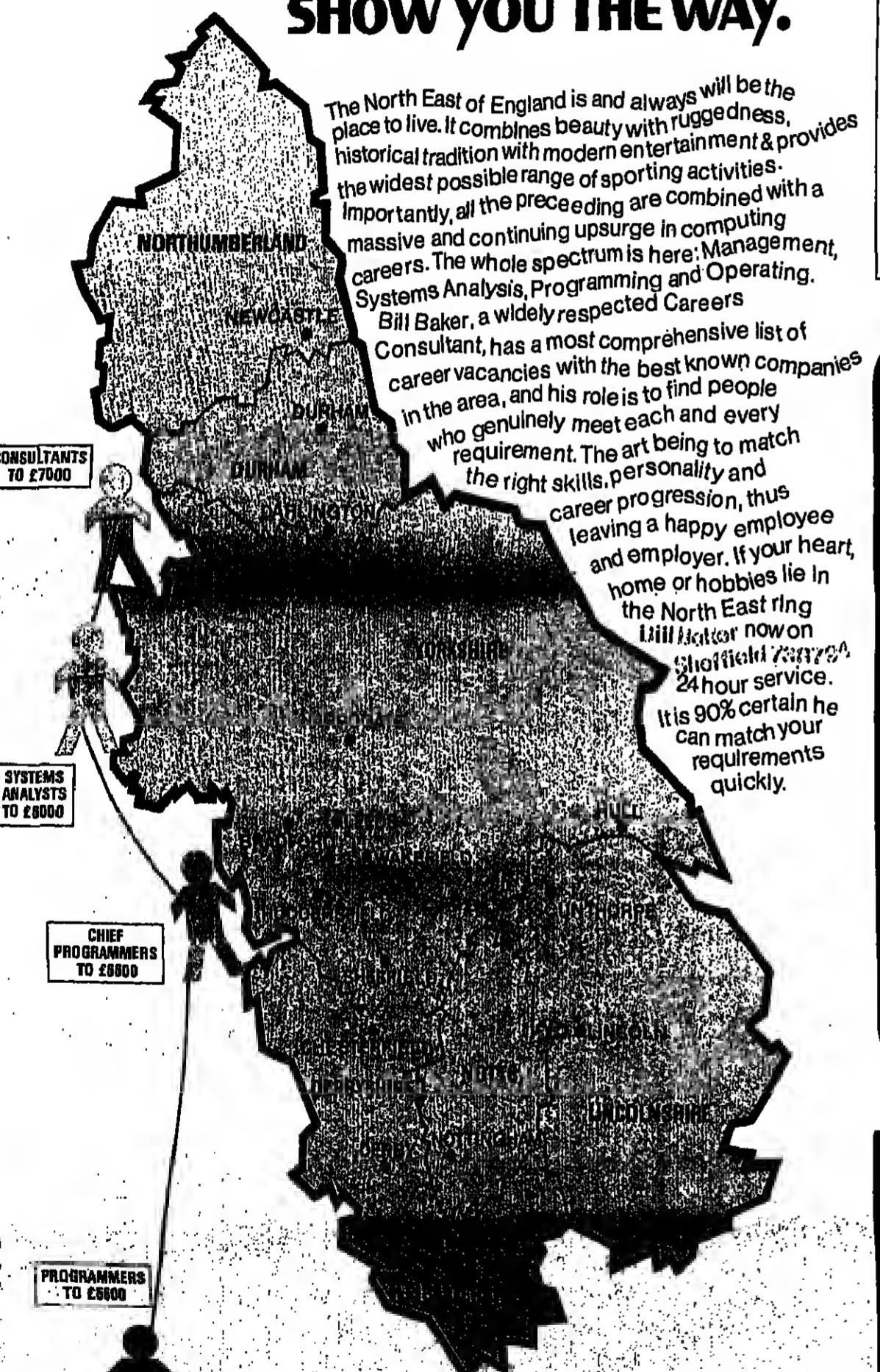
Telephone 01-789 577 51 and 52

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ROUTE TO THE TOP IN  
THIS AREA!

## LET QUADRANT RECRUITMENT SHOW YOU THE WAY.



The North East of England is and always will be the place to live. It combines beauty with ruggedness, historical tradition with modern entertainment & provides the widest possible range of sporting activities. Importantly, all the preceding are combined with a massive and continuing upsurge in computing careers. The whole spectrum is here: Management, Systems Analysis, Programming and Operating.

Bill Baker, a widely respected Careers Consultant, has a most comprehensive list of career vacancies with the best known companies in the area, and his role is to find people who genuinely meet each and every requirement. The art being to match the right skills, personality and career progression, thus leaving a happy employee and employer. If your heart, home or hobbies lie in the North East ring Bill Baker now on Sheffield 738794 24 hour service. It is 90% certain he can match your requirements quickly.

REMEMBER IF BILL BAKER DOES NOT KNOW OF YOUR SKILLS AND ASPIRATIONS YOU WILL NOT GET THE BEST FROM THIS AREA - SO RING NOW. SHEFFIELD (0742) 738794.

QUADRANT  
RECRUITMENT  
LIMITED

Bank House, Queen Street, Sheffield S1 1JU  
(0742) 738794



## Salesman High Growth Market Manchester based

We are the rapidly growing D.P. Division of an established international organisation, designing, manufacturing and marketing our own products. The Company's distributed processing products represent a comprehensive range with the emphasis on intelligent terminals and network processors. The systems offer high quality and value for a wide range of financial, industrial and government users in this rapid growth sector.

We would like to hear from men or women with proven sales experience in the mainframe market who now wish to enter the rapidly expanding distributed intelligence and terminal markets. Naturally, we would be interested in receiving applications from those currently engaged in these market areas who are attracted by our present success and future potential.

Our growth rate is such that we are additionally interested in discussing sales careers with other experienced D.P. people.

A two to three month appointment will be negotiated for this position and in view of recent experience, the total recruitment potential will provide no distinct entry to job or capture.

Write or ring for an appointment to: P. A. Boileau, Manager, Regional Personnel Manager, British Olivetti Limited, 32 Broughton Street, Manchester M6 1PL. Tel: 061-831 7100.

olivetti

Consider  
Olivetti

## Group Systems Manager

The Berec Group require a Group Systems Manager to join their Management Services Department. This vacancy has been created by an internal promotion within the Department.

Reporting to the Deputy Management Services Manager, the successful candidate will be responsible for assisting user Management in ongoing direction and control of the organisation, and for directing and guiding computer based systems, including monitoring processes until they are in operation. He/she will have a current establishment of 16 staff and must be prepared to provide techniques and analytical support to his/her section through project leaders. Importance will be attached to applicants being able to apply vigorous project control techniques.

The ideal candidate should be between 30 and 40 years of age with extensive Data Processing experience and a minimum of 5 years in Systems Analysis, and should have a degree/professional qualification. Business experience in a manufacturing concern would be an advantage.

We are currently using an IBM 370/146 and a major upgrade is under review. Salary is competitive with Company Car and generous benefits including relocation allowance.

Applications giving full details of career, qualifications and current salary should be sent to Alan Holt, Management Recruitment Manager, Berec Group Ltd, Berec House, 1255 High Road, Whetstone, London N20 0EJ.



A Member of the  
Berec Group of Companies

## THE SCOTSMAN PUBLICATIONS LIMITED PROGRAMMER / ANALYST

£5,600

The publishers of "The Scotsman" and the "Evening News" are currently developing advanced newspaper production and computer systems.

The production and order entry systems are being developed by a major UK software house to run on a multi-CPU configuration using database techniques and over 40 on-line devices.

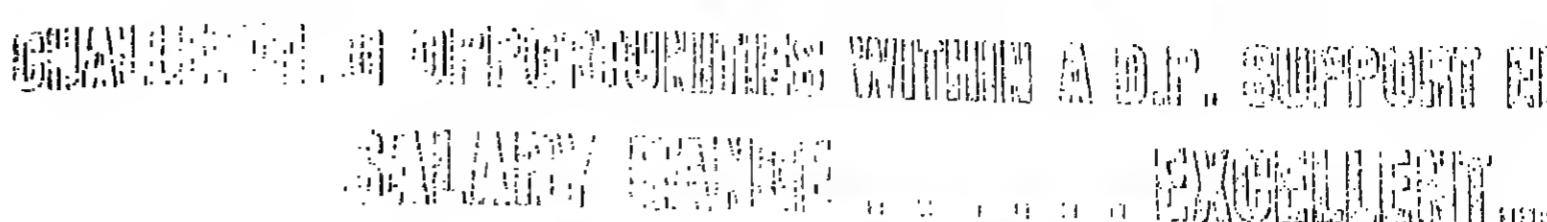
In order to prepare for and carry out the initial acceptance and implementation of the major project and to assist in subsequent effective operation of the systems, there is a need to recruit an experienced programmer/analyst who will report to the Computer Services Supervisor.

Applicants for the post should have at least three years systems and programming experience. Familiarity with real time operating systems and Assembler is highly desirable.

Starting salary will be around £5,600 and we will assist with removal expenses to the Edinburgh area if necessary.

Applications should be addressed to: Personnel & Training Officer, The Scotsman Publications Limited, 20 North Bridge, Edinburgh, EH1 1JL.

# OPERATIONS SUPPORT POSITIONS



The classifications of experience our client is seeking are as follows:-

*Our client, a specialist software development centre for a World-Wide Telecommunications Organisation, is now increasing the size of its Computer Centre Operation Teams BASED IN N. LONDON AND N.W. KENT. This recruitment is in preparation for their new 1979 developments which are already in an advanced state of planning.*

*There are currently four vacancies available, all of which will have an area of responsibility for ensuring the smooth implementation of systems, and liaison between the Computer Centre and various associated companies throughout Europe.*

*who want to move into a Data Support role.*

- Experience of IBM 360 or 370 operations.*
- Knowledge of IBM JCL & OS utilities.*
- Familiarity with MVS advantageous.*
- Capability to deal with JCL problems.*

*- At least 1 year's previous experience in a D.P. Data Control Area.*

*- Familiarity of IBM mainframes running with JCL and a knowledge of OS would prove advantageous.*

## Senior Data Controllers

*2/3 years' experience with a D.P. Data Control environment.*

*- In depth knowledge of IBM mainframes running with JCL, and a sound knowledge of OS.*

*- Familiarity with MVS.*

*- Capability to deal efficiently with all JCL problems.*

*If you consider these vacancies could be of interest to you  
please contact Datascene at once.*

Datascene Recruitment Ltd  
Sceptre House  
169-173 Regent Street  
London W1R 7FB

01-439 7871

24 hour answer phone

# PERMANENT APPOINTMENTS

## ★ JOB SATISFACTION

## ★ SALARY

## ★ CAREER OPPORTUNITY

### TEAM LEADER — WEST LONDON-DEKRS. to £3,000

International group of companies with its outstanding reputation for efficiency, growth and investment seeks a Team Leader to work on development areas. Ideal applicant will have good technical background in IBM environment. This is a senior position involving project management and quality control of development phases and to assist with the design and specification of the system.

- ★ Good company benefits which include non-contributory pension, life assurance and sickness scheme.
- ★ RELOCATION assistance if required.

Ref. 1823

### SENIOR PROGRAMMER — HANTS. to £7,500

Our client, a company based in Hampshire, involved in petrochemicals, seeks a senior programmer with at least three years' experience in COBOL and PL/I. They retain IBM 370 hardware and this position is to work on commercial applications including accounting projects. Ideal applicant will be able to communicate with people at all levels. Company offers excellent promotional prospects.

- ★ Continued development in a well planned schedule.
- ★ FLEXI-TIME and free medical insurance.
- ★ RELOCATION expenses if required.

Ref. 1819

### ANALYST PROGRAMMER — CITY £6,500 + Sub Mortgage

Established merchant bankers has opportunity for person with COBOL and ASSEMBLER or PL/I to work as an analyst programmer. Ideal applicant will be mid-20s with a degree and preferably will have worked in a financial environment. CICS would be an advantage but training will be given. This is a super opportunity to follow a good career path.

- ★ Excellent scope to move into systems.
- ★ Banking benefits which include low interest loan, and excellent sports and social club.

Ref. 1716

### PROGRAMMER CITY AND MIDDLESEX £5,000 neg. + Sub Mortgage

Client, leading bankers, requires programmer with at least 18 months' experience in IBM 370. Applicant will join a young and enterprising data processing team which retains IBM System 3 hardware. Major enhancements are planned to keep pace with company's rapid growth. Applications will be financial in nature and company offers good promotional prospects.

- ★ Excellent fringe benefits which include banking and credit facilities, profit share and non-contributory life assurance and pension scheme.
- ★ Full banking benefits including bonus.

Ref. 1828

### PROGRAMMER — CITY £7,000 + Sub Mortgage

If you have at least three years' BASIC experience on any MINI, a fantastic opportunity awaits you. Our client, a major international merchant bankers, is emerging its D.P. department. This EXCITING and CHALLENGING position is an excellent opportunity to follow a career path. Ideal applicant would have knowledge of systems, but training offered.

- ★ Good working conditions in a progressive and prestigious company.
- ★ Excellent fringe benefits which include a subsidised restaurant and banking benefits.

Ref. 1801

### JUNIOR PROGRAMMER — LONDON to £6,000

Multinational company retaining large IBM 370 hardware requires programmer with at least 12 months' ASSEMBLER experience to join a highly professional team. They are currently developing a major sophisticated on-line system.

- Company offers
- ★ Highly progressive organisation.
- ★ Excellent benefits including CHEAP TRAVEL.
- ★ Continued development in a well-planned schedule.
- ★ Good promotional prospects.

Ref. 1764

### SYSTEMS ANALYST — CITY to £7,300

Major British company with offices exceeding £400m seeks persons with minimum 18 months' experience of systems analysis and design covering major aspects of systems work, preferably with an ICL COBOL programming background. Company has a well-planned future including delivery of ICL 2960 computer next year running under VME/B, and covering projected development work.

- Company can offer
- ★ Excellent early promotion prospects.
- ★ Full 2000 training.
- ★ Free staff restaurant.
- ★ Flexi hours, season ticket loan, annual bonus, LOW INTEREST MORTGAGES

Ref. 1849

### SENIOR SYSTEMS ANALYST — CITY £6,000

Multinational conglomerate company are seeking systems analyst with minimum five years' D.P. experience including commercial analysis in an IBM environment, preferably to undertake responsibility for systems analysis, specification and testing of major project phases. Ideal applicant will have CICS/VIS and IBM's experience but full training will be given.

- ★ Super working conditions including free lunch.
- ★ Varied projects providing an interesting and absorbing career.

Ref. 1781

### PROGRAMMER — HOLLAND £1,000

International company manufacturing sophisticated telephone products for worldwide distribution seeks programmer for exciting newly created position. Company have installed PDP-11 using BASIC+ and consequently require person with good knowledge of the same, with a good personality and strong desire to accept a challenge.

- ★ Prestige company with American backing.
- ★ Good deal of development work using integrated databases.
- ★ Excellent prospects and early salary review.

Ref. 1742

### PROJECT LEADER — CITY £9,000 - £9,500

Unique opportunity within multi-national communications conglomerate for project leader. A challenging position with responsibility for large team developing major message switch system. Duties will therefore include co-ordination of the team, design of systems and technical guidance to four team leaders. Ideal applicants will have at least five years' experience on PDP, message switch, RDX & RTL II with strong personality and desire to succeed.

- ★ First-class career structure.
- ★ Well organised projects and good working environment.
- ★ Plenty of room for growth and excellent earning potential.

Ref. 1827

### PROJECT LEADER — CITY £7,000 + Sub Mortgage

International financial institution has a vacancy for a project leader to lead joint in a major new system development. Linking for someone with at least 18 months' supervisory experience leading to successful achievement of a significant project preferably in a financial environment. Must have ability to communicate well with all levels of people and able to make and act on decisions. They retain IBM hardware and run under DOS/VIS. Continued development in a well planned schedule.

- ★ Scope in a variety of areas.
- ★ Progressive organisation.
- ★ Good company benefits which include sports and social clubs.

Ref. 1712

### CO-DIRECTOR — S. ENGLAND £11,000 + Sub Mortgage

World wide manufacturing company in S. England seeks 2 persons to work in capacity of Systems Engineer on a major on-line project involving development and installation of sophisticated terminals and communication systems. Ideal applicant should either have main programming experience in ASSEMBLER, BASIC, or MUMPS, and an current systems house design and application software experience, both in a communications and real time in environment.

- ★ Opportunity for career growth and earning potential.
- ★ Opportunity to do some marketing support besides about travel.
- ★ Opportunity for overseas travel.

Ref. 1813

For further details ring our London Office 01-734 0152/3010 (24 hours)

## CONTRACT DIVISION

### U.K.

POP FORTRAN  
POP MACRO II  
POP MACRO II  
IBM OS/VS COBOL  
AN/PROG.  
IBM OS/VS CICS/ASSEM  
IBM COBOL + MK IV  
IBM CICS/ASSEM PL/I  
IBM IMS DB/DC PL/I

BERKS  
GLLOUS  
C. LONDON

£230  
£220  
£220

IBM SYS 3 RPO II  
IBM COBOL/ASSEM MAINT  
005/VS

MIDDX  
HERTS

£200+  
£200+

C. LONDON

£200+  
£220+

C. LONDON

£220

MIDDX

£220

### OVERSEAS

POP FORTRAN KN. FRENCH  
POP MACRO II KN. FRENCH  
FERRANTI 500 COBAL  
KN. FRENCH  
HONEYWELL 4000 COBOL  
UNIVAC 1100 DMS

BRUSSELS

£350  
£350

IBM SYS PH00 370/158  
OS/VS  
MEAT 3 TO IBM COBOL  
CONVERSION  
IBM SERIES 1 ASSEMBLER

HOLLAND

£400

HOLLAND

£380  
£380+

HOLLAND

£380

For details of the above, and further contracts, ring Christine Kay / Dave Hayton

Tel. No. 01-734 0152 (24 hours)

## KNIGHT PROGRAMMING SUPPORT LIMITED

100 HOPE STREET, LONDON W1. TELEPHONE 01-734 0152/3010 (24 HOURS)

BRUNSWICK

# INTERACTIVE COMPUTING Rutherford Laboratory

The Engineering Board of the Science Research Council is setting up a national Interactive Computing Facility. Based on a network with major nodes at Chilton, Edinburgh and Manchester, the computing equipment includes a twin-processor IBM 360/195, two DEC 10s, a Puma 400, a GEC 4070, a VME/PC colour microfilm recorder and numerous other computers and peripheral devices. Several more multi-user minis will be purchased this year and added to the network.

## Application Programmers Graphics Systems Design

A Programmer is required to work on the establishment of general interactive pre and post-processors for a wide range of engineering design tasks. A variety of modern graphics terminal equipment must be handled, including colour raster displays. (VN.733A).

## Analogue & Digital Systems

Successful candidates will be engaged on developing new applications software for CAD in Analogue and Digital Systems and extensive work on Micro-Processor Systems is envisaged. The work will include

Establishing and maintaining programs providing a comprehensive digital design system. Areas to be covered range from specification languages through simulation and test generation to placement and routing on both LS chips and PC Boards. (VN.733B).

Constructing and maintaining a device and materials library for use in conjunction with the analogue and digital design software (VN.733C).

Considerable experience in the relevant disciplines is necessary and appointed staff will be expected to co-operate with University Research workers in making substantial contributions to this field.

## Finite Elements

To establish a finite element software library suitable for use in advanced research. Substantial experience of finite element techniques is necessary for this post. We expect the successful applicant to collaborate with University researchers in making major contributions to finite element techniques (VN.733D).

Depending on qualifications and experience, grading and salaries will be as follows:  
Scientific Officer £3,037 - £4,724  
Higher Scientific Officer £4,388 - £5,829  
Research Associate £3,037 - £5,800

We are prepared to offer recompensation, and the posts are based at the Rutherford Laboratory, Daresbury, which is situated within pleasant rural surroundings on the Mersey Downs.

We provide daily travel facilities to most of the neighbouring towns and villages, and Rutherford has its own restaurant and social facilities, whilst at the neighbouring AERE Harwell Site, you can enjoy the facilities of the shops, banks, restaurants and social clubs.

Please write for further details and application form, quoting the appropriate reference number to Ruth Jacobs of the Personnel Group.

Closing date for applications 20th October

## RUTHERFORD Science Research Council

Rutherford Laboratory, Chilton, Didcot,  
Oxfordshire OX11 0QX. Tel. Abingdon 21900

## SYSTEMS ANALYST

Due to the significant expansion of the Company's manufacturing facilities at Seal Sende, Teesside, the Company require to recruit another Systems Analyst.

The successful applicant will form part of a small group and will be involved initially in the design and implementation of a Materials Management Project.

Candidates should be fully conversant with Fortran and Assembler programming and must have at least 2 years' experience of on-line systems design and programming and have worked in a mini-computer environment. Previous experience in inventory computing within the process industries would be an advantage.

The Company offers an excellent salary together with first-class conditions, including non-contributory pension and life assurance schemes. Please write giving brief details of qualifications and career to date to

Recruitment and Training Supervisor, MONSANTO LIMITED, Seal Sende, P.O. Box 82, Middlesbrough, Cleveland TS2 1TX. Tel. Seal Sende 546464.

Look to the future with Monsanto



Data Processing Recruitment Consultants

# Programmers Designers Consultants Belgium & Berkshire

Salaries: to £16K (Belgium) to £9K (U.K.)

Our clients are seeking:—

- \* APPLICATIONS/SYSTEMS PROGRAMMERS with a minimum of 18 months programming experience in COBOL, PL/I or BAL in a commercial, financial or manufacturing environment.
- \* SYSTEMS DESIGNERS/ANALYSTS who must have worked in the capacity of either Project Leader or Project Manager and have been involved in a feasibility study, the design and subsequent implementation of at least one complete system preferably in the areas of sales ordering, stock/inventory control, budgeting/forecasting, foreign exchange/investment and portfolio management.

- \* CONSULTANTS who must demonstrate multi-hardware and software expertise with either a Manufacturer or Systems House. Particular reference will be paid to those who are expert in the areas of Project Planning, System Analysis and Design, "Top-Down" Development and Structured Programming techniques.
- \* THE BENEFITS. The higher than average salaries reflect the prominence which our clients place in the acquisition of these key personnel. Additionally, extensive benefits include full re-location expenses, life and disability insurance, pension and medical plans, overseas allowances and liberal mileage allowances.

FOREIGN ASSIGNMENTS: you will be offered similar terms to the U.K. positions with the additional benefits of "all found" accommodation for both yourself and your family. Where necessary financial assistance towards the cost of French language courses will be given.

Willingness to relocate for a meaningfully extended period is therefore a prime criteria in applying for such positions.

THE INTERVIEWS: In the first instance we will conduct initial interviews in our London office, after which candidates will be short listed to meet two of the Company's senior management who will visit our offices in mid October. Offers of employment will be made no later than seven days after interview. It is hoped that for both U.K. and Belgian positions appointments will be taken up in November. Please contact John Staley.

Ref. 28/1

Logistix, Freepost 32, London W1E 3YZ  
01 491 4636  
(Reverse charge)



Avon House, 366 Oxford Street, London W1N 9HA

## Systems Analysts

Croydon

To £6,500

- ★ Positions available at all levels
- ★ Interesting on-line and database projects
- ★ Full training where necessary
- ★ Clear career path
- ★ Secure but expanding organization
- ★ Developing environment

The installation is the computer services division of a significant financial organization. A major expansion phase has been entered utilizing advanced IBM hardware/software.

The successful applicants will join project teams working on a variety of new and existing systems. Database and on-line techniques will feature heavily in all development and training will be given where necessary. These are excellent opportunities for systems analysts who wish to develop their experience.

Candidates should have a good financial or commercial systems background but IBM knowledge is not necessary. Salary will be competitive, benefits include an excellent non-contributory pension scheme and flexitime is operated.

To find out more about these positions, telephone our CROYDON office or write including brief career details and quoting reference: CW 368H.

01-686 9893 (24 HOUR ANSAPHONE) 061 236 9085 FAULKNER HOUSE,  
19, PARK STREET, CROYDON, CR9 1TN 1 FAULKNER STREET, MANCHESTER, M1 4YD

COMPUTER AND  
PROFESSIONAL  
PERSONNEL  
CONSULTANTS

**CAPP ASSOCIATES** Computing Services Association  
LONDON AND MANCHESTER

**datascene**

### OPERATIONS

ICL 1600 GII  
£4000  
Gift or Manual experience required for this City installation. Perks include Bonus, BUPA and Subsidised mortgage.

ICL 1600 DIII  
£4300  
One year's experience necessary. 3 shifts. 6 days a week.

IBM 380 DOS  
Senior Ops & Shift Leader required for Central London installation.  
£5000  
Senior Ops. 18 months + experience. Shift Leader 3 years.

IBM 380 DOS  
Op. + Shift Leader for progressive manufacturing company. Good prospects for early promotion to Shift Leader. 2 Shifts only.  
£4000

IBM 370 OS  
18 months + experience with some JCL knowledge for Central London installation.  
£4000

IBM SYSTEM 3  
6 months + experience. 3 days per week only. Prospects to Shift programming.  
£3000

SURROUGHS 4700  
Minimum of 2 years experience necessary for this post. 2 shifts.  
£9000

BURROUGHS 3700  
5m. Op. with 10 min. experience needed for this job with excellent career path + perks.  
£4800

NCR CRITERION  
£4300  
Op. with a minimum of 2 years' experience for this post on NCR's new range. No nights and perks include cheap loan and mortgage.

UNIVAC 1108  
£4500  
Minimum of 2 years experience required for major manufacturing company.

datascene Recruitment Limited  
599 High Holborn  
London WC1V 7FB  
01-439 7871  
24 hour answer phone

## PROGRAMMER

SAUDI ARABIA

£10,000 plus

An international group requires a computer programmer/controller for its programme of payment, labour and financial systems in Saudi Arabia. The work is geared to high volume production, which the candidate is programmed to manage.

Assisted by an experienced programmer will be responsible for computer operation and will report directly to the managing director. There is a excellent opportunity for a man with a good knowledge of computers to develop his career in the field of systems production. A knowledge of Persian is desirable.

The initial contract is for one year with option to renew. Salary is around £10,000 plus a bonus at the end of each year. Mobility and single status accommodation are free. Generous per diems.

For application form, please telephone or write to P. D. Bradbury, UK Divisional Manager, International Computer Systems, 1000 London Wall, EC2M 7RS, Tel. 01-228 51111, or fax to 01-228 51111.

### SYSTEMS & PROGRAMMING

SWISS COTTAGE  
LONDON, NW3  
UP TO £6,500

We are a major company of the National Freight Corporation providing a nationwide collection and delivery service for parcels traffic.

ICL 1600 DIII  
£4300

Programmer and Analysts with a minimum of 18 months' experience are invited to join a small team currently implementing various on-line systems. Cobol experience is necessary and knowledge of TBS or IGS would be an advantage. The work is varied and interesting. The equipment is Honeywell 65/40 and a network of terminals located throughout the country.

The salaries are negotiable up to £6,500 p.a. depending on experience and carry the usual range of benefits associated with employment in a large company.

Please contact Phil Meadows in the Personnel Department.

Roadline UK Limited  
137 Finchley Road  
London NW3 6JB  
Tel. 01-566 2211

**Roadline**

Group 60  
**DYFED** County Council

SALEM ENGINEERING  
COMPANY LIMITED  
require

**Programmer/  
Analyst**

For a computer installation currently being developed, knowledge of COBOL and COBOL-like languages, the successful applicant must demonstrate programming ability and experience of micro-computer is essential. Prior work will involve using the UNIVAC 1108 and the Unisys 1100 computer using the SIMPLER development language. The Company is a small, dynamic organization.

Ideally, applicants will be experienced in using computers in the fields of:

Financial services and banking, insurance, retailing, distribution, and the food industry.

Applications invited for positions to assist accountants in the fields of:

Financial services and banking, insurance, retailing, distribution, and the food industry.

The position is available for immediate appointment.

The permanent officer will be required to attend initial training courses, either at the company's premises or at a local college.

Further details and application form available from:

The Permanent Officer,  
Salem Engineering  
Company Limited,  
Salem, Lancashire,  
Lancashire, PR2 9RS.

The above positions are CAREER OPPORTUNITIES and are unique in offering applicants the chance to join a Company which aims to be the market leader in Recruitment, Training, Systems and Programming and Bureau Services. Conditions of employment are consistent with those of a large Company and carry the usual benefits, i.e. Pension Scheme, L.V.'s etc.

## IBM FREELANCERS WANTED

370 DOS OS COBOL

370 OS/VS IMS COBOL

370 VS1 MVS

Programmer and Analysts

Contracts in and around London

Telephone: Jim Taylor on  
01-531 9131

MANHATTAN

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## PL1 PROGRAMMERS

West End to £5500 + Mortgage  
A leading commercial organisation with an expanding 370/135 installation in the West End is seeking a number of PL1 programmers to work on a variety of new and existing projects.

The positions are ideal for enterprising young programmers with at least twelve months experience on IBM Hardware. A knowledge of OS/VSI, although not essential, would be a distinct advantage. The company offers a first class salary, and the many generous fringe benefits include Flexitime, Session Ticket Loans, and a Subsidised Mortgage.

Reference JC 40/1

## RPGII PROGRAMMERS

City to £4500 + Mortgage  
A leading International bank based in the City require a number of capable programmers to join a team involved in both the expansion of current systems and the development of new projects on their IBM SYS 34.

The company is interested in ambitious young individuals who wish to add to their experience and expertise and who have at least 6 months experience of RPGII programming.

An attractive salary is coupled with a first class benefits package which includes cheap loans and a subsidised mortgage plus all the other advantages normally associated with working for a bank.

Reference JC 40/2

## OPERATIONS

ICL 1900 GII £4000  
GII or Manual experience required for this City Installation. 3 Shifts. Perks include Bonus, BUPA and Subsidised Mortgage.

ICL 1900 GIII £4300  
One year's experience necessary. 3 Shifts, 5 days a week.

ICL 2900 £3500  
6 months' experience required for this travel company. Perks include cheap holidays and flights.

IBM 380 DOS £4000  
Op + Snr Op for progressive manufacturing company. Good prospects for early promotion to Shift Leader. 2 Shifts only.

IBM 370 OS £4500  
18 months + experience with some JCL knowledge for Central London installation.

IBM System 3 £3500  
6 months' experience. 3 days per week only. Prospects to learn programming

BURROUGHS 4700 £5000  
Minimum of 2 years experience necessary for this post. 2 Shifts limited nights.

BURROUGHS 3700 £4600  
Snr Op with 18 mths experience needed for this job with excellent career path + perks.

NCR CRITERION £4300  
Snr Op with a minimum of 2 years experience for this post on NCR's new range. No nights and perks include cheap loan and mortgage.

UNIVAC 1108 £4500  
Minimum of 2 years experience required for major manufacturing company.

Datascene Recruitment Ltd  
Sceptre House  
169-173 Regent Street  
London W1R 7FB

# datascene

## RECRUITMENT CONSULTANTS

West End £6500 to £9000+  
We are looking for people with several distinct qualities to join our team of consultants; people with the desire to make money, with a flair for assessing and communicating with others, and with the drive to succeed by sheer hard work.

In return for these qualities Datascene will offer an ideal opportunity to use current DP knowledge in a varied and fulfilling role, working with both clients and our own consultants on all aspects of recruitment.

If you have experience within either Systems & Programming, or Operations, and would like more information, please call Phil Gascoigne.

Reference PG 40/3

## COBOL PROGRAMMERS

Kent up to £5000  
A well established company with strong links to the City of London is seeking additional programming staff for its expanding installation in Kent.

The hardware currently in use is the ICL 1900 range running under GEORGE II and the personnel they require should ideally have a minimum of one year's COBOL experience, preferably on ICL equipment, but other manufacturers' hardware will also be considered.

In addition to an excellent starting salary, dependent only upon ability and experience, the company offers attractive working conditions and a generous benefits package.

Reference JC 40/4

**Grow with Telecomputing - sought to a £million in four years**

**Over 130 users of TPS - the leading software for ICL online systems**

**Over 60 staff working exclusively on the implementation of online systems on the ICL range**

## Software Design and Support

### 1900 2900 VME/B VME/K

Telecomputing continues to develop TPS as the outstanding tool for the ICL range. We are now planning our new software for VME/B, VME/K, and for intelligent terminals. We got it right with TPS - now is the time to join the small team who will develop and support another winner.

## Applications Design and Programming

Our client services teams continue to expand to meet the growing demand for our software product and project services. We need more experienced programmers and systems analysts/designers. Junior vacancies require at least one year ICL Cobol experience; in more senior positions your specific computer background is less important. All our work is for online systems but you can learn that after you join us. Our teams have already implemented applications such as order entry systems, production engineering, stock control and mail order. More are in the pipeline. There are opportunities at all levels. Continuous training will develop your skills and promote your career growth.

## Recruiting Manager

To recruit computer systems and programming staff for Telecomputing and for our clients. All our clients are implementing advanced systems using communications terminals and need the staff to design and develop those systems. We are seeking an experienced computer recruitment officer or someone with general computer experience plus the personal qualities and motivation to handle client recruitment assignments. Flexible hours could be considered provided this includes the ability to interview applicants out of conventional working hours.

## Project Managers and Consultants

Must have extensive experience in the design and development of online transaction processing systems. Telecomputing operates in implementing advanced systems using communications terminals. We operate internationally with every client bringing his own unique system requirements and we need the senior staff to design and develop those systems.

## Lecturer (Commercial D.P.)

To join a small team providing formal training to our clients. We require an established lecturer in computer discipline or experienced computer programmer with lecturing skills and strong training motivation. You will not spend all your time lecturing. You will have the opportunity to keep abreast of the latest developments by spending part of your time working with the applications, design and programming staff.

## Software Sales

To sell TPS - the leading software product for ICL communications systems. We are currently taking one order every three working days and need additional Sales Staff to respond to the tremendous demand for TPS and other Telecomputing quality software products. Computer experience and sales motivation are essential; experience of terminal systems and of software marketing are useful but not mandatory. Ideally we would like to meet system designers and programmers who have either moved or wish to move into sales.

**JBA**

## Systems Engineer/Analyst

West of London

neg c £7,500  
Applications are invited from those who can make an immediate contribution in this demanding technical role. To qualify, it is essential that candidates have experience of commercial or manufacturing applications and the ability to demonstrate a thorough knowledge of an ASSEMBLER level language. Specialist skills, such as real-time development on minicomputers will be highly valued. This is a chance to work on possibly the most advanced manufacturing control system outside the USA.

An excellent opportunity for an ambitious and personable technician to join a small but highly professional team.

Contact: Margaret Stevens

## Analyst Programmer

London

c. £7,000  
A large international commodity trading organisation with interests in banking and shipping has an opportunity for an experienced d.p. specialist to set up and run a new installation in London.

The company is looking for a person with all-round ability to develop and operate commercial systems on a HP3000. Candidates must have several years experience in a systems and programming environment and be self-motivated to cover all aspects of work in the London Data Centre. This appointment obviously has the potential to offer the senior position to the installation experts.

Salary is negotiable but will not be a limiting factor for the right person.

Contact: Jim Baker

## COBOL Programmers

Surrey

Start to £8,000+ BUPA  
Specialising in the provision of conversion services to installations changing or upgrading their hardware, this company requires good COBOL programmers to help them stay on top of the most up-to-date computer technology. Their Richmond headquarters service both Europe and UK so after initial training you could find yourself spending most periods abroad - supported by generous Tax-Free Allowances on top of your salary. If you enjoy programming, would welcome the chance of travel and variety, and relish the idea of keeping constantly in touch with modern equipment and ideas you may fit into this challenging and exciting environment.

First class training and promotion opportunities, relocation expenses and free life and health insurance are some of the substantial benefits available with this company.

Contact: Andy Wright

For further information on any of the above vacancies please contact the appropriate consultant. If your qualifications do not match the above positions, but you are seeking other opportunities please contact us anyway.

**JAMES BAKER ASSOCIATES, International Personnel Consultants**  
16 Mayfair Street, London W1. Tel: 01-481 4478

## Programmer/Analysts

City of London

up to £7,000+  
A small, specialist City bank has retained JBA to recruit two programmers, who need not have a financial or banking background, to form a team to develop and implement a sophisticated real-time foreign exchange system on their twin PDP11/70s. Essential minimum expertise required is 18 months of MACRO II/ASSEMBLER/IRL programming, using RSX-11M. Design experience is not absolutely necessary at this stage.

The salary package is outstanding with a 21% overtime + help with pension ticket + 6½% L.V. per day on top of salary.

Superb opportunity for self-motivated people to forge a career path of their own making, and gain extremely valuable experience. Five weeks holiday and non-contributory pension are included.

## Programmers

London

up to £5,000  
A large and well established d.p. department providing computer services to user functions, has a requirement for a number of programmers to work on development and conversion projects for a newly installed ICL 2900.

Applicants should have at least three years experience of COBOL, and on an ICL or IBM mainframe. Knowledge of real time, database or transaction processing would be useful. Ability to work without detailed supervision and manage a small group of juniors would lead to more senior positions.

This is a positive opportunity to work on sophisticated applications.

Up-to-date hardware, software and techniques.

Excellent salaries in a professional environment and non-contributory pension scheme.

Contact: Jim Baker

# Online Systems & Software Telecomputing

Oxford, London, Manchester, Amsterdam



Telecomputing started in Oxford in 1974 and has more than doubled in size each year. We are now providing advisory, training and implementation services for installing online computer systems around the world.

We have our own 2904 and a 2950 on order. Our activities are continuing to expand and we shall soon announce a microcomputer display terminal. This year we shall double in size again.

When you join Telecomputing you are taking the opportunity to develop your own career. In a growth company, we have an informal atmosphere and expect to pay attractive salaries and bonuses.

Please write or phone:  
Alan Walker  
TELECOMPUTING  
Secourt Tower  
West Way, Oxford OX2 0ED  
Phone Oxford (0865) 723821 (day)  
or Goring-on-Thames (04914) 3349 (evening)



**HAVEN (COMPUTER SERVICES) Ltd.** is the London headquarters of a well-established international Software House Network. To fulfil their planned growth requirements, applications are invited for the following posts:

### 2 ANALYSTS — 1 MAINFRAME, 1 MINI £5,500 - £7,500

Both should have a minimum of 4 years' experience in D.P. with at least 1 year in Systems Analysis. In addition, the Mini Analyst should have 2 years' experience in designing systems for Minis.

The successful candidates will have worked on at least two of the following applications: Stock Control, Sales Ledger, Purchase Ledger, Nominal Ledger, Payroll and Invoicing. The Mini Analyst will also have some background in Real-time. He will find that experience of packages of the above applications an advantage.

On-Line/Database experience is preferred for the Mainframe Analyst.

Ref. 40/1

### TRAINEE/JUNIOR PROGRAMMERS

£3,000-£4,500

Vacancies exist for keen, ambitious trainee/junior programmers. Applicants should be graduates in Computing Science, commercial school trained or TOPS students.

Alternatively, up to 1 year's programming experience, preferably in a commercial environment, is required.

Ref. 39/2

### PROJECT LEADER

£6,000-£8,000

This post offers wide opportunities for a responsible and enthusiastic candidate with at least 5 years' D.P. experience in analysis and programming. Some project control/leadership experience, as well as a sound background in general commercial systems is essential.

Previous experience in a Software House environment would also be useful.

Ref. 40/3

### MINI & IBM/ICL MAINFRAME PROGRAMMERS

£4,000-£6,500

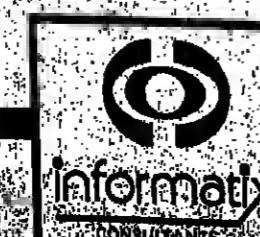
Successful candidates will have at least 2 years' programming background in General Commercial Systems; Mini Programmers will have a minimum of 1 year's Mini experience.

The Mainframe Programmers will have a knowledge of COBOL. A second language, plus On-line/Database experience, will be an asset. The Mini Programmers will ideally have a knowledge of Basic or Fortran or COBOL, and some Real-time experience.

Ref. 40/4

These positions are permanent and candidates seeking long-term career advancement will find considerable scope and prospects within this progressive company. Flexible working hours and excellent fringe benefits are added attractions.

Interviews will be held in London throughout October and offers will be made to successful candidates within 1 week of interview.



Telephone 01-511 6065

24 Gray's Inn Road  
London WC1X 8HJ

occ computer personnel limited

# Middle East

## Analyst Programmers

c £14,000 tax free plus benefits

Analyst programmers are required for a new computer department being established at a leading motor distributor in Saudi Arabia, which is due to take delivery of an IBM 370/115 in March 1979. The systems will initially be a mixture of batch and on-line, running under CICS and DOS/VS and written in RPG II.

However, the decision-making process has another type of characteristic which usually presents itself, no matter what the product, and irrespective of the duration of the selling cycle or the structure of the potential buying organisation.

An autocratic organisation usually demands time for consideration stages than ones which is bureaucratic or democratic by structure or philosophy.

The reason why so many salesmen are able to "snatch defeat from the jaws of victory" is because they relax when they reach the point of price/performance superiority. They fail to appreciate that the selling process becomes much more difficult and demands the most thought and attention between the short list and final decision stages, primarily because the situation not only veers from the technical to the emotional, but also from the logical to the illogical.

During this stage, the need for situation evaluation is considerable. The salesmen must anticipate the emotional influence upon the negotiation, not only from the standpoint of his own company and the prospective client, but also from that of his competitors, and set his strategy accordingly.

Let us call it the Technical/Emotional Factor. So many times I have heard salesmen bemoaning the fact that they have achieved the stage of best contender on the short list, only to lose the business to an apparently inferior competitive product. There are lots of excuses of course, but more often than not failure has been due to a lack of awareness of the technical and emotional aspects of decision-making.

The purchaser of any product has first to ask himself "Which products can do the job in the way we wish to do it at a price we can afford?" This produces the traditional short list.

Having reached this point the technical evaluation process is over, except perhaps for questions of design and philosophy. Thus, the buyer feels sufficiently secure to give exposure to his own emotional needs.

This can involve ego, politics, avarice, envy, laziness, avarice, inertia, and so on. [I know all the products]



Specialists since 1971  
in UK and international  
computer appointments

16 Bedford Row  
London WC1R 4EB  
01-242 9356  
Telex 21120



### COMPUTER MANAGER

Cambridge Newspapers Ltd, an established newspaper publishing group, is to install a Computer System to cater for a wide range of the Company's business, including advertisement booking, Taxi Setting, newspapers circulation and accounting, based on digital equipment.

PDF 11 Computers with software supplied by Press Computer Systems Ltd.

A vacancy exists for a computer manager to work with the supplier to ensure a successful implementation and subsequently take over responsibility for the Computer Systems, reporting to the general manager.

Applicants for this key appointment must be aware of the special urgency of newspaper publishing and preferably should have experience of working with mini computers in real time environment. This important appointment will command a salary and other benefits that reflect the responsibilities.

Douglas L. Cooper  
Managing Director  
PRESS COMPUTER SYSTEM LTD  
Albion House, Cheltenham  
Wolverhampton, WV2 0JU

### Earn tax-free salaries in Saudi Arabia

### Programmer (c. £7000)

With five years' commercial programming experience, you, which will have been spent using RPG-II on IBM 370/115, will be offered a salary of around £5000 effect and 18 months and opportunities to progress to systems design and management.

### Data Controller (c. £6000)

With a minimum of five years' experience and at least a year in a similar capacity, minimum salary of £12000 effect and a salary of £14000/£17000 for certain clients, the benefits include free accommodation, life and medical insurance, and voluntary life and death policies of around £500 effect and 18 months and opportunities to progress to systems design and management.

### Computer Manager (c. £6000)

With a minimum of five years' experience and at least a year in a similar capacity, minimum salary of £12000 effect and a salary of £14000/£17000 for certain clients, the benefits include free accommodation, life and medical insurance, and voluntary life and death policies of around £500 effect and 18 months and opportunities to progress to systems design and management.

## THE SALES BIT

### From the technical to the emotional

have short-listed can do the job, so why not choose this one, because: the supplier treats me like a VIP; that will please the group MD; I fancy the salesman; the supplier is a large organisation which is unlikely to go out of business; it matches the wallpaper; the salesman is a really nice guy; a plain green vest might just happen to make a special delivery to my home; it might not be the best, but it will need the least effort from me."

The reason why so many salesmen are able to "snatch defeat from the jaws of victory" is because they relax when they reach the point of price/performance superiority. They fail to appreciate that the selling process becomes much more difficult and demands the most thought and attention between the short list and final decision stages, primarily because the situation not only veers from the technical to the emotional, but also from the logical to the illogical.

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This can involve ego, politics, avarice, envy, laziness, avarice, inertia, and so on. [I know all the products]

TRADE

## BOOK REVIEW

**Primer For Small Systems Management**, by Grady M. Easley, 164 pp, £12.35, Prentice-Hall International.

ONCE again, the publishers seem to be unsure of their market objectives. This book deals in a highly practical manner with the responsibilities and skills required by a data processing manager. But somewhere along the publishing line, an attempt to involve the student was introduced and the format was changed to that of a textbook. As a result, basic review questions are introduced at the end of each section and irritating "interrupts" for many readers.

In all other respects the book does make a determined attempt to cover all aspects of managing small computer systems. The author is a noted authority, one incidentally, who has received the Data Processing Management Association Individual Performance Award.

Apart from being required reading for IBM salesmen, the book will be of interest to company management faced with the implementation of their first (IBM) machine.

For the UK buyer, the book is disturbingly IBM-biased. Even making allowances for IBM being an American institution, the book overstates normally accepted independence, marks IBM as greatly damaged, Page 128, for example, notes your most familiar equipment supplier is your friendly IBM representative. Plug and play, the author writes, are discussed with the

thought that "purchasing non-IBM gear could be a false economy." The index proves the point IBM features no fewer than 50 lines. Burroughs, Honeywell, NCR and Univac score a total nil. Perhaps the next edition should be retitled *An IBM Primer*...

TRADE

**ALAN JOHN SIMPSON**, Institute of Data Processing Management, 1978, £10.00.

Puzzle answer

earn £15,000 p.a. +

Practical Systems International Limited are one of the leading computer personnel recruitment agencies in Europe.

We are recruiting personnel to work in most E.E.C. countries on long or short term contracts.

If you have at least 3 years experience in any of the following:

Systems programming, systems engineering, systems analysing, application programming, IMS/DB/DC or CICS DB.

Call us on 01-629 4092 and speak to the Personnel Manager.

## II Practical Systems International Ltd

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# HOWARD PROGRAMMERS £20,000

## BELGIUM

1. Experienced Programmer?
2. Real Time experience?
3. High level languages (RTL2 or Corel 66)?
4. Assembler or Macro 11?
5. Mini experience (particularly POP 11)?
6. Op System knowledge (particularly RSX)?
7. Peripheral experience (e.g. Micro)?
8. Telecommunications experience (particularly switching / X25)?
9. Formal Software testing?

If you can answer yes to at least 6 of the above questions then answer question 10.

10. Can you afford to turn down a package of £20,000 with many other benefits?

If your answer is no then contact  
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HOWARD ORGANISATION INTERNATIONAL LTD.  
Employment Business Section  
8 Estrees Way, Borehamwood, Herts.  
01-953 4055

Metropolitan  
Sborough of Wigan  
WIGAN COLLEGE  
OF TECHNOLOGY

Applications are invited for the following posts in this recently designated  
Technological College.

**LECTURER  
GRADE II  
IN COMPUTING**

Applications are invited for this post to take effect from 1 January, 1979.

Candidates should have experience of PDP 8 machines and must be prepared to accept the responsibility for delivery for certain courses and computer activities as well as provide lectures on Computer Science and Data Processing.

Industrial experience and the ability to contribute lectures in Operational Research will be an advantage.

Balancy: Lecturer Grade II in the range £14,101-£15,288.

Further particulars and application form from the Personnel and Administrative Officer, Wigton College of Technology, Parson's Walk, Wigton, WIG 1RA to be returned within 14 days of this advertisement.

## WEST MIDLANDS COUNTY COUNCIL

### TRANSPORTATION AND ENGINEERING DEPARTMENT

#### SENIOR ENGINEER (TRANSPORTATION)

£2060-£2702. To work in the Mass Public and Freight Transport team in the Transportation Division responsible for public transport input to the Transportation Policy and Programmes, Joint Cities Policy Committee, Towns, Development Plans, Road Scheme and County Structure Plan. The team investigates public transport problems and prepares and evaluates the preliminary design of solutions plus the investigation of some major public transport infrastructure schemes. The work involves close liaison with many organisations including the Passenger Transport Executive and District Councils.

RELOCATION EXPENSES MAY BE AVAILABLE IN APPROPRIATE CASES.

For further details and application form write or telephone quoting post ref. TEA120 to: The Personnel Officer, West Midlands County Council, 1 Lancaster Circus, Queen'sway, Birmingham B4 7QJ. Telephone: 01-300 7824. A telephone answering service operates out of office hours. Return applications by 20th October, 1978.

## West Yorkshire Metropolitan County Council Traffic Unit

#### SECTION ENGINEER POST

REF. TF5017

POA £5,721-£9,324 (inclusive of supplement)

To lead a small team, underpinning the planning, design and implementation of various traffic signal schemes in this County, mainly pertaining to Bradford and such other traffic signal work as is necessary. The post is located in Leeds.

Sound background in traffic engineering essential, particularly in the field of Control Systems and Traffic Signals, together with experience in Transport Professional Qualifications in relevant disciplines required.

For an informal discussion please ring Mr. R. Whyte, Computer Manager, 01-922 5566 Ext. 229.

For further details and application form from Personnel Office, Room A202, Ealing Town Hall, Ealing W5 2BY. Tel: 01-579 2424 Ext. 3380.

Closing date 16th October (Interview for short listed applicants) and provisionally arranged for 28th October. Pitman quota of 15 ITC.

The post is based at Ealing Town Hall 15 hours flexible working week, staff restaurant, interest free loans, for overseas to EEA, superannuation scheme and assistance with relocation expenses in approved cases.

For an informal discussion please ring Mr. R. Whyte, Computer Manager, 01-922 5566 Ext. 229.

For further details and application form from Personnel Office, Room A202, Ealing Town Hall, Ealing W5 2BY. Tel: 01-579 2424 Ext. 3380.

Closing date 16th October (Interview for short listed applicants) and provisionally arranged for 28th October. Pitman quota of 15 ITC.

The Urban Traffic Control scheme involves the computer control of traffic signals in Leeds and Bradford using closed circuit television facilities to monitor traffic control centres in both cities and operate from 6.30 a.m. to 7 p.m. Monday to Saturday. The post involves liaison with traffic reporting centres and liaison with Operator Technicians on shift basis.

Working from either Control Room, duties will include first line maintenance procedures as the requirements involved at the Control and on the street together with control of operational traffic.

Suitably qualified applicants will have a light current electrical engineering background in traffic operational traffic control experience. During interview

Applicants for the above posts may be obtained from the Director of Personnel, Engineering and Transport, Room 218, County Hall, Wakefield, and should be returned by 28th October, 1978.

The Urban Traffic Control scheme involves the computer control of traffic signals in Leeds and Bradford using closed circuit television facilities to monitor traffic control centres in both cities and operate from 6.30 a.m. to 7 p.m. Monday to Saturday. The post involves liaison with traffic reporting centres and liaison with Operator Technicians on shift basis.

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